



# THE CUTTING EDGE

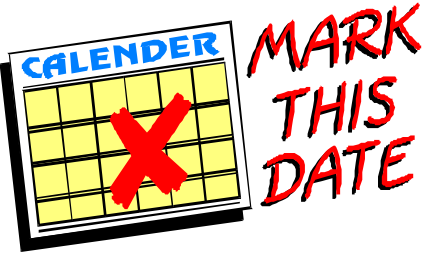
## Sharpening Your Management Skills through KSCPM

www.KSCPM.org

February, 2016  
Volume 16, Issue 1

### Inside this Issue

- 1** - KSCPM Professional Development Seminar  
- Governor Collins Receives Leadership Award
- 2** - Governor Collins Receives Leadership Award (cont)  
- Charlotte Glaser Award of Merit
- 3** - KSCPM Board Minutes
- 4** - KSCPM Board Minutes (cont)  
- 2015 Fall Luncheon
- 5** - Spotlight on KSCPM Member  
- Photos Scenes 2015
- 6** - Photos Scenes 2015
- 7** - 2016 Board of Directors



**KENTUCKY SOCIETY  
CERTIFIED PUBLIC  
MANAGERS®**

**KSCPM PROFESSIONAL  
DEVELOPMENT  
SEMINAR**

*“Reconnecting with  
Leadership”*

**Wednesday, May 11, 2016**

**Department for  
Environmental Protection  
(DEP)**

**300 Fair Oaks  
Frankfort, KY**



**Governor Collins Receives  
Leadership Award**



The Gene Childress Leadership Award was presented to former Governor Martha Layne Collins at the Kentucky Society of Certified Public Managers® (KSCPM) Election and Awards Luncheon at the Berry Hill Mansion in Frankfort. The award recognizes outstanding leadership in government, excellence as a role model, exceptional level of service to the public, and performance above and beyond the call of duty.

The award was named for Mr. Childress, the first Executive Director of the Governmental Services Center (GSC). During his tenure at GSC he was a visionary and exemplified a desire for excellence.

February, 2016

These characteristics are evident in Governor Collins. In presenting the award, Sallie Razor, Awards Chair of the Kentucky Society Certified Public Managers®, introduced the Governor as “someone who has demonstrated a lifelong dedication to public service, education, economic development, technology, and labor and management.” Her leadership roles in such policy organizations as the National Governors Association, the Southern Governors’ Association, and the Southern Regional Education Board drew attention to accomplishments in education reform and economic development within the state. She successfully used economic incentives to bring a Toyota manufacturing plant to Georgetown in 1986.

Governor Martha Layne Collins is an outstanding leader in many areas. Before being elected Kentucky’s first and only female governor on November 8, 1983, she taught at Fairdale and Seneca high schools in Louisville and Woodford County Junior High. She has the distinction of being the last person to be elected clerk of the court of appeals but also the first person to hold the newly appointive position of clerk of the Kentucky Supreme Court, due to the November, 1975 constitutional amendment reforming the state’s judicial system.

Governor Collins became an honorary KSCPM member in September, 2003. During her term, the Kentucky Career Manager (KCM) Program was instituted in December, 1985, designed for the education and professional development of career managers in Kentucky state government and administered by GSC. In describing the program, Collins stated, “The goal is to provide a challenging, disciplined, current, and comprehensive program of training in management theories, systems, and skills. We want a program that is professional, accountable and leads to certification upon completion.” That same year GSC joined the National Consortium of Certified Public Managers® and in 1989 received full accreditation for the CPM program.

Modeling her lifelong commitment to education, she was the president of Saint Catharine College from 1990 to 1996, and from 1998 to 2012, served as an executive scholar-in-residence at Georgetown College. Women Leading Kentucky, a non-profit group designed to promote education, mentorship, and networking among Kentucky professional women, created the Martha Layne Collins Leadership Award in 1999 to recognize “a Kentucky woman of achievement who inspires and motivates other women through her personal, community and professional life.” She was the first recipient of the award.



**Gene Childress receives the Charlotte Glaser Award of Merit from KSCPM Awards Chair Sallie Razor and President Jennifer L. Woods**

**The Charlotte Glaser Award of Merit**

During the Annual Membership Meeting, the Charlotte Glaser Award of Merit for 2010 was presented to Gene W. Childress for his outstanding service to the Society. Gene has exemplified the standards set forth for the Charlotte Glaser Award. He has demonstrated an exceptional level of service to the KSCPM.

Gene W. Childress is known to KSCPM members as the “Father of the Kentucky CPM program.” In December 1985, when Governor Martha Layne Collins announced the implementation of the Kentucky Career Manager, a management training certificate program, he was responsible for designing and implemented a management training program for all managers in Kentucky State Government. The Kentucky Career Manger program was recognized nationwide and selected as a model for the national Certified Public Manager program.

Mr. Childress was a speaker at the January 7, 1992 inaugural KSCPM meeting; he spoke on Total Quality at the November 11, 1992 membership meeting; he was a presenter December 2, 1997 at the 1<sup>st</sup> KSCPM statewide seminar and the 2009 Professional Development Seminar.

At the 2003 membership meeting, when the first Gene W. Childress Leadership Award was presented, Mr. Childress, attended the ceremony. He became an honorary KSCPM member in 2009.



**Annual Membership Meeting Minutes  
December 10, 2015**

The KSCPM Annual Membership meeting was held on Thursday, December 10, 2015, with the Election of 2016 Officers and Awards Luncheon held at 11:30 am at the Berry Hill Mansion, 700 Louisville Road, Frankfort, Kentucky.

**CALL TO ORDER:** Jennifer Woods called the meeting to order.

**PRESENTATION OF MINUTES:** Debbie Fisher provided copies of the minutes from the last board meeting held on October 20, 2015, for review. After review, Sallie Razor made the motion to approve, Robinil Jameson seconded the motion, and the minutes were approved.

**FINANCIAL COMMITTEE REPORT:** Mary Pascal provided a letter to the Board of Directors from the Finance Committee (Mary Pascal and Teresa Parrett) with the Statement of Cash on Hand/Balance Sheet for review. Mary said she met with Treasurer Robinil Jameson on December 3<sup>rd</sup> and all the financial records balanced. The letter to the Board states the same. The Statement of Cash on Hand/Balance Sheet was dated November 30, 2015. Beginning Cash on Hand as of December 1, 2014, was \$4,130.11 with ending Cash on Hand as of November 28, 2014, was \$5,361.18. The Balance Sheet as of November 30, 2015, with ending Net Worth of \$7,516.36, it will be filed for financial review.

**TREASURER'S REPORT:** Robinil Jameson provided copies of the Treasurer's Report dated December 10, 2015, for review. Beginning balance as of 7/14/15 was \$7,541.26 with ending balance as of 10/20/15 being \$7,516.36. Robinil stated that since the Society's dissolution from affiliation with ASPA and the Consortium the dues were reduced and membership is beginning to increase. Members who pay dues from personal funds found it a personal hardship to pay the ASPA rates.

**ELECTIONS COMMITTEE:** Eric Garner said he has received nominations for the following:

- President Elect: None
- Secretary: Debbie Fisher
- Treasurer: Robinil Jameson

Margaret Puckett nominated Sallie Razor for President Elect and Ms. Razor accepted the nomination. Latrese Bellamy made the motion to accept the nominees for officers and Mary Pascal seconded. The slate was accepted by acclamation.

**AWARDS:**

**Charlotte Glaser Merit Award:** was given to Gene Childress.

**Gene Childress Leadership Award:** was given to Governor Martha Layne Collins.

**Presentation of Board Members:**

- President: Margaret Puckett
- President Elect: Sallie Razor
- Secretary: Debbie Fisher
- Treasurer: Robinil H. Jameson
- Immediate Past President: Jennifer L. Woods

President Jennifer Woods addressed the group. She stated that the Board met December 14, 2014, and voted to dissolve our affiliation with ASPA and the Consortium. There has been a lot of correspondence over the past year and we have provided all the information they have asked of us. We have been given approval to continue using the CPM Trademark and should be getting written approval soon.

President Woods said she had been asked the question if there currently isn't a CPM Program are we still considered a CPM. She said that all of the CPM requirements were met in order to graduate and be certified as a CPM so, therefore, the answer is yes....once a Certified Public Manager®, always a Certified Public Manager®.

Although there is not a program at the present time, there are several universities and colleges that have expressed interest to the National Consortium about sponsoring the CPM Program.

This has been a successful year for your Society. The Annual Seminar was very successful with exceptional speakers and high attendance. In addition, our summer and fall luncheons were well attended by members and we again had excellent guest speakers.

February, 2016

President Woods expressed her appreciation to all of the officers and their support for her during the year. There was a lot of things going on and everyone stepped up and helped her when she needed it. Ande Godsey and Larry Totten weren't able to attend today's meeting and she expressed her appreciation to them, also. President Woods said that even though she's not an officer, she wanted to recognize Teresa Parrett as a strong committee member and for all that she has done this year. President Woods then gave each officer and Ms. Parrett a gift as a token of her appreciation.

President Woods asked if there was any other business. At that time, Margaret Puckett presented President Woods a gift on behalf of KSCPM for her dedication and all of her hard work throughout the year.

**DOOR PRIZES:** Door prizes were given out.

**ADJOURNMENT:** President Jennifer Woods adjourned the meeting.

Minutes submitted by,  
Debbie Fisher  
Secretary

\*\*\*\*\*



Sheriff Pat Melton and KSCPM President Jennifer Woods

\*\*\*\*\*

**FRANKLIN COUNTY SHERIFF  
FALL LUCHEON SPEAKER**



Members of the Kentucky Society of Certified Public Managers® and their guests gathered in the Legislative Dining room at the Capital Annex Cafeteria in Frankfort on October 20, for the Fall Speaker Luncheon. Guest speaker Pat Melton, Franklin County Sheriff, spoke about efforts to bring greater accountability to the sheriff's office.

**KSCPM BOARD RECEIVE HOUSE CITATION**



Front Row: Mary Pascal, Jennifer Woods, Robinil Jameson  
Back Row: Taylor Carter, Margaret Puckett, Debbie Fischer, Eric Garner.

**Spotlight on KSCPM Member**



**KSP Commissioner Rodney Brewer, KSCPM Secretary Debbie Fisher and Michael Brown, Secretary Justice Cabinet**

**Debbie Fisher Receives 2015 Civilian Award**

The plaque says: 2015 Civilian Award, Presented to Deborah Fisher, Central Office Clerical Support, in recognition of your superior performance and extraordinary contributions toward the mission of the Kentucky State Police.

The nomination from Major Matt Scott read: Ms. Deborah Fisher, Administrative Specialist III, has been employed in state government for twenty-eight years, by the Kentucky State Police for seven years, and she has been assigned to the Administrative Division for three years. During this time, Ms. Fisher has performed administrative duties for the Administrative Division, as well as, the Internal Affairs Branch, the Inspections Branch, and the Employee Assistance Branch. Ms. Fisher also provides administrative support for the AOC Court Security.

Ms. Fisher performs many duties within her daily work by multi-tasking with all agency divisions. She is very willing to accommodate supervision with unexpected requests that may be time sensitive. She has adapted very well to the workload within the Administrative Division, as well as, assisting with three other agency branches. She is always willing to assist others as needed. Her work product is high in quality and almost always error free.

Ms. Fisher exhibits a good attitude and is very respectful and considerate of both supervision and co-workers. She is extremely courteous to everyone, both KSP employees and the public, who call into Kentucky State Police Headquarters. I have heard several positive comments about her politeness and willingness to help them. She makes the effort to ensure that information is clear and correct in all communications.

Ms. Fisher assists in coordinating and organizing the Kentucky Employees Charitable Campaign (KECC) for the agency each year. She is always willing to lend a helpful hand and volunteer at any agency event. I recall her handing out programs at the Kentucky State Police Sworn Awards earlier this year and serving food at the opening of the new Kentucky State Police Academy.

Ms. Fisher always arrives to work on time and usually leaves later than her scheduled time. She manages her time well, always requests time off in advance, and does not abuse any of her leave options. She understands the importance of confidentiality and can be trusted in all matters.

In conclusion, Ms. Fisher has been an invaluable asset to the Administrative Division. Ms. Fisher is a model of professionalism and is very customer service oriented.



**Scenes from 2015**



Scenes from 2015





**KSCPM 2016 BOARD OF DIRECTORS**

Margaret Puckett	President	<a href="mailto:mcpuckettmlp@gmail.com">mcpuckettmlp@gmail.com</a>	502-545-9653
Sallie Razor	President-Elect	<a href="mailto:sallie.razor@ky.gov">sallie.razor@ky.gov</a>	502-696-5426
Debbie Fisher	Secretary	<a href="mailto:debbie.fisher@ky.gov">debbie.fisher@ky.gov</a>	502-782-1789
Robinil H. Jameson	Treasurer	<a href="mailto:RHJCPM@aol.com">RHJCPM@aol.com</a>	502-875-5466
Jennifer L. Woods	Immediate Past President	<a href="mailto:jenniferl.woods@ky.gov">jenniferl.woods@ky.gov</a>	502-210-5431
Eric Garner	Election Committee	<a href="mailto:eric.garner@ky.gov">eric.garner@ky.gov</a>	859-622-6849
Taylor Carter Teresa Parrett	Program Committee	<a href="mailto:cmaxzilla@dcr.net">cmaxzilla@dcr.net</a> <a href="mailto:teresa.parrett@ky.gov">teresa.parrett@ky.gov</a>	502-695-4878 859-985-5448
Ande Godsey	Membership Committee	<a href="mailto:ande.godsey@ky.gov">ande.godsey@ky.gov</a>	859-622-8052
Mary Pascal	Finance Committee	<a href="mailto:mary.pascal@ky.gov">mary.pascal@ky.gov</a>	859-622-5894
Larry Totten	Publications & Publicity Committee	<a href="mailto:lptotten53@gmail.com">lptotten53@gmail.com</a>	502-226-0273
Jennifer L. Woods	Awards Committee	<a href="mailto:jenniferl.woods@ky.gov">jenniferl.woods@ky.gov</a>	502-210-5431
<b>Special Appointed Committees</b>			
Ande Godsey	Historian & Archivist	<a href="mailto:ande.godsey@ky.gov">ande.godsey@ky.gov</a>	859-622-8052
KSCPM	Web Page	<a href="http://www.KSCPM.org">http://www.KSCPM.org</a>	POB 42 Frankfort, KY 40602-0042