



# THE CUTTING EDGE

## Sharpening Your Management Skills through KSCPM

www.KSCPM.org

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### KENTUCKY SOCIETY CERTIFIED PUBLIC MANAGERS®

*Looking for last minute gift ideas?*



The holiday season is just around the corner. When you do your shopping online this year, please remember that you can help the AACPM at no cost to you.

If you are shopping at Amazon.com all you have to do is go to the AACPM home page:

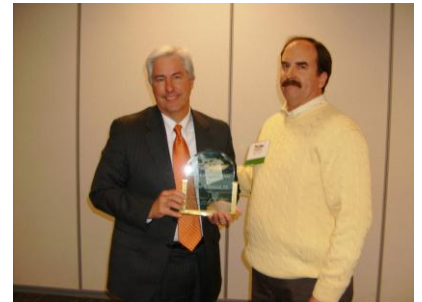
[www.cpmacademy.org](http://www.cpmacademy.org)

and enter Amazon from there. In that way, the AACPM will receive a percentage of everything you buy but it won't increase your cost at all.

If you haven't looked at Amazon lately, you might be surprised.

### Secretary Hancock Receives Leadership Award

By  
Tony Smith, CPM  
Awards Chair



The Gene W. Childress Leadership Award was presented to Secretary Michael W. Hancock at the Kentucky Society of Certified Public Managers® Election and Awards Luncheon in Frankfort. The award recognizes outstanding leadership in government, excellence as a role model, exceptional level of service to the public, and performance above and beyond the call of duty.

The Childress Award is named for Gene W. Childress, the first Executive Director of the Governmental Services Center, for whom the award was named. During Mr. Childress's tenure at GSC, he earned a reputation for being supportive of his staff; he motivated them and gave them opportunities to excel. He was a visionary and exemplified a desire for excellence. In creating this award, it was decided that these are the qualities that should be reflected in the recipients of the Gene W. Childress Award.

These characteristics are evident in Secretary Hancock. In presenting the award, Tony Smith, past-president of the Kentucky Society of Certified Public Managers®, introduced the Secretary as a “life-long public servant, educator, visionary, and most of all a leader.” While his engineering knowledge, leadership and communication skills have certainly contributed to his personal success, it is his high standard of values that have made him a truly exceptional leader.

The Secretary’s support of the CPM program and his employees is exemplified by the fact that he never swayed in his belief in continuous learning and development for all employees. It is because of this commitment that the Transportation Cabinet continues to encourage employees to seek personal career growth and development.

While it is easy to become overwhelmed with the obstacles of today, true visionaries such as Secretary Hancock, seem to remained steadfast: devoted, and others, like Secretary Hancock, focus on what will be.

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**Lieutenant Governor Daniel Mongiardo Addressed Attendees at Fall Luncheon**



KSCPM members recently enjoyed a presentation about health care in Kentucky given by Lieutenant Governor Daniel Mongiardo. Dr. Mongiardo was the speaker for the Fall Luncheon on October 28 at the Capital Annex Cafeteria in Frankfort.

Lieutenant Governor Mongiardo studied at Transylvania University, University of Kentucky School of Medicine and

McGill University. After completing his residency, he returned to Hazard to deliver specialized medical and surgical treatment to residents, as well as any others who sought his expertise.

His experiences as a doctor helped him recognize the importance of becoming a public leader in addressing concerns that face citizens across the Commonwealth. He spoke of his continuing to fight for the betterment of all Kentuckians, and bringing Kentucky statutes up-to-date with changes in technology.

**Disclaimer**

Guest speakers are selected up to a year in advance regardless of political party or aspirations. Individuals are selected based on their past history of public services, management expertise, and/or demonstrated leadership capabilities. Selection as a guest speaker in no way serves as a political endorsement by the Kentucky Society of Certified Public Managers®, its officers or board members.



**National CPM Consortium**

The purpose of the Consortium is “to promote CPM programs by providing and monitoring accreditation standards, facilitating program development, encouraging innovation and developing linkages with programs and organizations with similar concerns.”



**KSCPM Treasurer Larry Totten presents the National CPM Consortium reaccreditation certificate to Katy Cave of GSC**



**Treasurer's Report  
Variance to Budget  
December 8, 2009**

Income:		
Member Dues	\$2,260.00	
Lunch Income	163.00	
KSCPM Seminar	5650.00	
Bank Interest	7.11	
		<u>\$8,080.11</u>
Total Receipts		\$8,080.11
Expenses:		
AACPM Dues	\$1,200.00	
Lunch Expense	263.56	
Website	900.00	
Awards & Honors	329.65	
Print & Postage	263.15	
KSCPM Seminar	2,062.54	
AACPM Exp.	194.94	
Product Exp	31.73	
Misc. Exp	76.05	
Total Expenses		<u>\$5,321.62</u>
Net Income		2,758.49
Beginning Balance		** 5,975.93
Ending Balance		++ <u>\$8,734.42</u>

\*\* CD's - \$2,075.48 @1.550%  
 \$2,1178.72 @ 2.60%  
 \$2,000.00 @ 3.60%

++ Includes \$5,000/2010 projected Oklahoma Conference HOD expenses



**Pamla Wood receives the Charlotte Glaser Award of Merit from KSCPM Immediate Past President Tony Smith**

**The Charlotte Glaser Award of Merit**

During the Annual Membership Meeting, the Charlotte Glaser Award of Merit for 2009 was presented to Pamla Wood for her many years of service to the Society and the American Academy. Pamla has been active in the KSCPM on an ongoing, increasing basis since the early years, including post-retirement. In addition to committee work, she has served as Secretary for two terms, Vice President, and President.

Pamla and another Society member designed the Society's comprehensive awards program in 1998. She participated in an ad hoc committee that advocated towards the application of CPM status to service credit by the Personnel Cabinet, meeting with key executives to advocate the training program. Ten years later, when the Society learned that the Personnel Cabinet had ceased giving the credit, Pamla – then President – led a Society delegation to renegotiate an agreement with the Personnel Cabinet Secretary.

Pamla also initiated the archives program for the organization and served as Archivist for many years. She has attended several Professional Development Conferences sponsored by the AACPM as a voting delegate or alternate and has served on the Wilkinson Scholarship Committee of the national organization from 2003-2007.

**Askew Award Winners**



**Recipients: Scott McKenzie, DeAnna Boling, Matt Frohlich, Laura Patton, and Katy Cave KCPM program coordinator (absent from photo Bill Overman)**

This award is presented annually to those individuals who have been acknowledged for demonstrating exemplary work in the completion of their projects while pursuing their certification. This award is named for George C. Askew, recognized as the first person to receive CPM certification (by virtue of his last name) at the first graduation ceremony in Georgia in 1976. Askew was a leader at both the local and national levels in the early days of the organizations. These awards are presented to those selected by each CPM program and are given, as stated on the medallion, *“For the utilization of management practices exemplifying the philosophy of the American Academy of Certified Public Managers in the completion of an exceptional curriculum project.”*

**Project Title:** Recommendations for Back File Conversion of Archived Records

**Project Synopsis:** The group researched the processes and technologies available for back file conversion and electronic data management. They provided recommendations based on security, safety of records, scanning, and retrievable. This information was presented to the ABC in paper and electronic format. The ABC has implemented a record retention system that meets their needs based on the recommendation of the group.

The group did an outstanding job of meeting purpose and needs of the agency.



**Janice Earnest receives Henning Nomination certificate**

**Kentucky Society of Certified Public Manager®  
Henning Nominee  
Janice Earnest**

Janice has served the state society long and well and far exceeds the expectation of a society member. She promotes and supports Society functions, is always willing to help with activities, and has convinced friends and employers to donate time and talent. She completed the Certified Public Manager program in 2000.

In 2005, she received the Charlotte Glaser Merit Award given by her Society. This award recognizes outstanding contributions to the Society.

In 2007, she was presented with the Society’s President’s Extra Mile Award, intended to recognize those individuals who have “gone the extra mile” in a specific situation and who deserve an extra pat on the back for their outstanding performance of duties. The president stated that Janice “helped the president coordinate chapter events and activities and basically made things happen when it looked like they would not happen.”

In 2003, in an effort to standardize procedures and provide guidance to new officers and committee chairs, she recommended that KSCPM adopt position responsibility descriptions for all officer and board member positions. Her work, along with input/help from a previous Society officer, resulted in a Standard Operating Procedures manual for the Society.

**Meet your 2010 Officers**



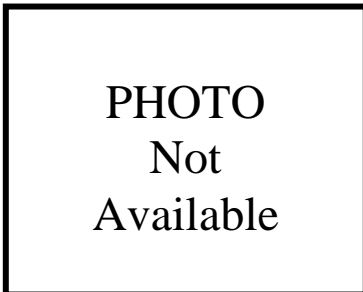
Jennifer Woods  
President-Elect

Jennifer joined the KSCPM in 2004. She currently serves as Program Chair for the Kentucky Society of Certified Public Managers®. In 2008, she was honored by receiving the Society's 110 Percent Award for service recognition. Jennifer recently attended the American Academy of Certified Public Manager's Conference in Orlando, Florida. She completed the Certified Public Manager Program and in 2004 graduated from the Transportation Cabinet's Advanced Leadership Academy.



Larry Totten

Former long-time manager of Lake Cumberland State Resort Park, and current Deputy Commissioner of Kentucky State Parks, Larry earned his Certified Public Manager® certification in December 1993, the only person within his agency to have done so at the time. He currently holds the distinction of having the longest continuation of service on the AACPM Board of Directors. Larry has promoted the CPM certification to employees within his agency and several have successfully followed his lead. He continues to be an advocate for the program within his agency and was the Host Conference Chair of the 18<sup>th</sup> Annual AACPM Professional Development Conference.



Tom Stratton  
Secretary

Tom has been with the Department of Criminal Justice Training (DOCJT) since July 16, 1999. At the DOCJT, he serves as the Property Officer, Supply Supervisor, and since 2006 as the agency's Purchasing Agent (Buyer). He is a recent graduate of the Kentucky Certified Public Manager® Program and has attended several of the KSCPM educational training seminars. In addition Tom is a proud US Navy Veteran, having served during Operation Desert Storm, from 1990-1994.

Along with President Ande Godsey, we have a good team to lead the Society forward.



**President – Elect Jennifer Woods, Treasurer Larry Totten, President Ande Godsey (absent from photo Secretary Tom Stratton)**



**KCPM Graduation  
December 10, 2009**



**AACPM Committee Members Rebe Conley – Ande Godsey**



**KSCPM members celebrate Lynn Keeling and Gregory Giesler (front row) receiving CPM certification**



**Darron Burchett door prize winner**

**Membership Meeting  
December 8, 2009**



**Margaret Puckett Election Committee Member**



**Members enjoy lunch**



**KENTUCKY  
Society of Certified Public Managers®  
P.O. Box 42  
Frankfort, Kentucky 40602-0042**

TYPE            \_\_\_ CPM            \_\_\_ Associate            \_\_\_ Affiliate  
                  \_\_\_ New            \_\_\_ Renewal            FOR YEAR \_\_\_            SINCE \_\_\_

**PERSONAL INFORMATION**

NAME: \_\_\_\_\_

TITLE: \_\_\_\_\_

AGENCY: \_\_\_\_\_

WORK ADDRESS(city/zipcode): \_\_\_\_\_

HOME ADDRESS(city/zipcode): \_\_\_\_\_

PHONE:      Work ( \_\_\_ ) \_\_\_\_\_  
                  Fax ( \_\_\_ ) \_\_\_\_\_  
                  Home ( \_\_\_ ) \_\_\_\_\_

Email \_\_\_\_\_

**INDICATE AREA OF COMMITTEE INTEREST IN KSCPM:**

Election            \_\_\_            Membership            \_\_\_            Publication            \_\_\_            Finance            \_\_\_            Program            \_\_\_

**MAKE CHECK PAYABLE TO:    KENTUCKY SOCIETY OF CPMs - \$45.00**

**Dues are payable by December 31<sup>st</sup>.    Need TP# for state payment, if check is not with registration.  
eMars Vendor # VC0000136386**

(Dues entitle applicant to membership in the Kentucky Society of Certified Public Managers® as well as the American Academy of Certified Public Managers®.)

PLEASE DO NOT PUBLISH MY MEMBERSHIP INFORMATION IN ANY ORGANIZATIONAL DIRECTORY.

## EXPLANATION OF TERMS

### **Kentucky Society of Certified Public Managers® (KSCPM)**

**CERTIFIED MEMBERS** have valid certification as public managers issued by any program accredited by the National Certified Public Manager® Consortium. Certified members receive all privileges of membership and may hold office.

**ASSOCIATE MEMBERS** are enrolled in the Kentucky Certified Public Manager® Program and either have been certified in Management Fundamentals or have completed at least 50 hours toward the CMF. Associate members receive all privileges of membership except holding executive office.

**AFFILIATE MEMBER** is any faculty or administrator actively affiliated with the CPM program. Affiliate members receive all privileges of membership except holding executive office or voting.

**HONORARY MEMBER** is any person nominated by a voting member and affirmed by a vote of two-thirds of the voting members present at any duly called meeting. Honorary members receive all privileges of membership except holding office or voting, and do not pay dues.

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### **American Academy of Certified Public Managers® (AACPM)**

**AACPM** - - The national professional organization of Certified Public Managers®. Membership dues in the Kentucky Society of Public Managers® includes membership in the AACPM.

**FELLOWS** have completed a program accredited by the National CPM Program Consortium, are in good standing in a state society, and have been admitted under guidelines adopted by the Board of Directors.

**ASSOCIATE MEMBERS** are other categories of members with whom affiliation is considered to be in the best interest of the Academy.

**CONSORTIUM MEMBERS** are state Consortium Members who are admitted under guidelines adopted by the Board of Directors.

**HONORARY FELLOWS** are individuals elected to such class of membership by a majority vote of the Board of Directors.

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**TYPE** means whether the applicant is a new or renewing member.

**FOR YEAR** means the current year of membership.

**SINCE** means the year of initial membership.

**Membership dues are payable by December 31<sup>st</sup>.**