



# THE CUTTING EDGE

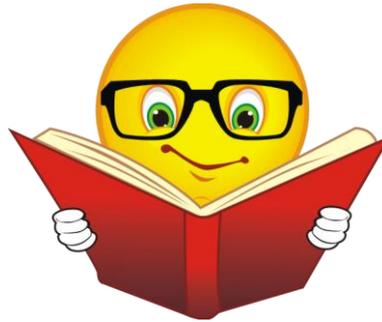
## Sharpening Your Management Skills through KSCPM

www.KSCPM.org

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### KENTUCKY SOCIETY OF CERTIFIED PUBLIC MANAGERS®

*In 1981 Kentucky became the 10<sup>th</sup> Certified Public Manager® program.*

*Today there are 40 programs, including the Netherlands and the US Virgin Islands.*

*The Inaugural KSCPM Membership Meeting was held on January 7, 1992.*

### JoJuana Leavell-Greene receives Leadership Award



The Gene W. Childress Leadership Award was presented to JoJuana Leavell-Greene at the Kentucky Society of Certified Public Managers® Election and Awards Luncheon in Frankfort. The award recognizes outstanding leadership in government, excellence as a role model, exceptional level of service to the public, and performance above and beyond the call of duty.

JoJuana oversees the human resources, training and fiscal (\$51 million General and Restricted Funds) responsibilities for the 120 Property Valuation Administrators (PVAs) and 800+ deputies. She is currently the longest Administrative Branch Manager for 17 plus year. JoJuana began her professional career with state government in 1986, and has over 30 years of service. She is a graduate of Kentucky State University (May 1986) with a bachelor's degree in accounting.

In November 1999, JoJuana earned her Certified Public Manager® certification. Since joining KSCPM she has attended and helped support the Society's seminars and activities.

January, 2017

In presenting the award, Jennifer Woods, past-president of the Kentucky Society of Certified Public Managers®, introduced JoJuana as a “life-long public servant, a life member of many civic and service organizations, and most of all a leader.”

Just a few examples of her exceptional level of service throughout her career to ensure better management in public agencies:

- Implementation of the first PVA Personnel and Payroll Database;
- Computerized Budget Reports;
- Implementation of Electronic Time-keeping System (ETS-PVA) for the PVA Offices.
- One of the 1st Self-Insured Auditors to start-up the Department (Enacted by General Assembly);
- Developed Audit Program and Manual for Self-Insured; and
- Developed and prepared the 1st Budget for auditing of Self-Insured (Groups and Individuals).

Since joining KSCPM she has attended and helped support the Society’s seminars and activities, twice served as Chair Person of the Elections Committee, and when KSCPM hosted the American Academy of Certified Public Managers® (AACPM) national training conference in 2006, she was a vital member of the state planning committee.

Other awards and recognitions include:

- Certificate of Silver Life Membership of NAACP, 2006
- National Association for Equal Opportunity in Higher Education, 2005 Presidential Citation
- Tom Joyner’s Hardest Working Alumni Fundraiser, 2004
- State Government Minority Leadership Recognition, Labor Cabinet – Dept. of Workers Claims
- KYNECT (Kentucky Healthcare Connection Trainer) Certificate of Achievement, 2014
- Sigma Gamma Rho Sorority, Inc., Inaugural Ruby (30<sup>th</sup> Year of Membership), 2014
- 1<sup>st</sup> FBI Alumni Citizens Academy Certificate, 2013
- The National Guard and Reserve Employer Support, Patriotic Employer Award

While being attentive to managerial and technical responsibilities within her branch, JoJuana also provides leadership to enhance the participation of employees throughout her division, in their own development and in the management of the agency.

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**Debbie Fisher Receives Merit Award**



Debbie exemplifies the standards set forth for the Charlotte Glaser Award. She has demonstrated an exceptional level of service to the KSCPM, serving as Secretary. She also has provided membership services and performed other functions when Board members needed assistance, often hosting board meetings.

Debbie has supported and attended Society events since she became a member. She has played an active role in planning and working at the annual KSCPM Seminars since she became a member. She has been a valuable resource in contacting speakers and she assisted with set-up and any other functions where she was needed.

Debbie has worked hard and contributed greatly to the successes of our Society, performing above and beyond the call of duty in whatever capacity she was called upon to serve.

An Administrative Specialist III, she has been employed in state government for twenty-eight years, by the Kentucky State Police for seven years, and she has been assigned to the Administrative Division for three years. During this time, Ms. Fisher has performed administrative duties for the Administrative Division, as well as, the Internal Affairs Branch, the Inspections Branch, and the Employee Assistance Branch



COMMISSIONER  
DEPARTMENT OF VEHICLE REGULATION  
FALL LUCHEON SPEAKER



**Board Minutes**  
Board Minutes  
October 12, 2016

The KSCPM Board meeting was held on Wednesday, October 12, 2016, in the Capitol Annex cafeteria meeting room located at 702 Capitol Avenue, Frankfort, KY 40601, following the KSCPM Fall Luncheon where John-Mark Hack, Commissioner of the Department of Vehicle Regulation, was the guest speaker.

Those attending included: Margaret Puckett (President), Debbie Fisher (Secretary), Robinil Jameson (Treasurer), Jennifer Woods (Immediate Past President & Awards Committee), Taylor Carter (Program Committee), and Larry Totten (Publications & Publicity Committee).

**CALL TO ORDER:** Margaret Puckett called the meeting to order.

**TREASURER'S REPORT:** Robinil Jameson handed out the Treasurer's Report dated October 12, 2016. The Treasurer's Report will be filed for financial review.

**COMMITTEE REPORTS:**

**Program Committee:**

December Awards Meeting: December 8, 2016, at Berry Hill has been confirmed for the December meeting. Jennifer Woods will coordinate the menu with the caterer.

**Publications & Publicity Committee:**

Larry Totten said the ASPA and AACPM affiliation icons have been taken off our website page.

Minutes Submitted by,  
Debbie Fisher, CPM  
2016 KSCPM Secretary



Members of the Kentucky Society of Certified Public Managers® and their guests gathered in the Legislative Dining room at the Capitol Annex Cafeteria in Frankfort on October 12, for the Fall Speaker Luncheon.

Guest speaker Commissioner John-Mark Hack, Department of Vehicle Regulation, Kentucky Transportation Cabinet, spoke about his 22-year career and management philosophy. Hack worked for a variety of corporate, non-profit, educational and government organizations. His last state government service was in 1998, when he established the Governor's Office of Agricultural Policy and served as its first executive director. Hack served as the first CEO of the Kentucky Agricultural Development Fund, president of the Kentucky Tobacco Settlement Trust Corporation and led the effort to diversify Kentucky's farm economy.

A topic of special interest to attendees was Kentucky's status in regard to REAL ID compliance. Kentucky had been operating on a one-year extension that expired Oct. 10, 2016. The effects of a non-compliant designation will have a minimal immediate impact for Kentuckians. The Department of Homeland Securities Nebraska Avenue Complex headquarters in Washington, D.C. will not accept Kentucky driver's licenses and identification cards effective Oct. 11, 2016. He stated that Kentucky is compliant with most of the provisions necessary to be deemed REAL ID compliant. The main area of non-compliance is related to the state's current system of issuance. Kentucky plans to request approval to modernize its driver license and identification card issuance system from the Kentucky General Assembly during the January 2017 legislative session. KYTC is planning a series of public forums on this issue for early December.

**KSCPM Annual Membership Meeting  
December 8, 2016  
Berry Hill Mansion, Frankfort**



After everyone was treated to a catered lunch, President Margaret Puckett called the meeting to order at Noon. She talked about how members have worked hard to implement change to promote the growth of our Society. "As a Society we have continued our efforts to provide professional training opportunities to public employees." Margaret also told the group as often happens with change – KSCPM has "reconnected with leadership" to promote the training and development of public employees in hopes the program will eventually be re-accredited.

The following officers were elected:

- Eric Garner, President
- Debbie Fisher, Secretary
- Robinil H. Jameson, Treasurer

President Puckett thanked the board members for their strength, hard work, and sacrifice to make this year a success. She presented each board member a token of appreciation for their service to the KSCPM during 2016.

Past President, Jennifer Woods, gave Margaret a token of Appreciation from the KSCPM Board for serving as President. Per her request in lieu of a plaque, she received (2) polo shirts with the KSCPM logo.



Prior to adjournment Larry Totten, President of the Kentucky Public Retirees (KPR) organization addressed the group. Kentucky Public Retirees is a non-profit organization of retired Kentucky government employees whose mission is to have input into protecting our retirement future.

Several of the KPR objectives are to:

- Protect and preserve our retirement benefits
- Represent and promote the interests of retirees before the General Assembly, State Retirement Board, and other agencies
- Provide advice and consultation to public officials in matters such as health insurance and retiree needs

Larry spoke of the needs to be addressed for the state pension systems as we move forward. More information about KPR and membership can be found on the website:

<http://kentuckypublicretirees.org/Home.php>

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# Kentucky Society 2017 Calendar – Dates to Remember

**Annual Seminar – TBA  
Frankfort, KY**

**Summer Luncheon – TBA  
Department of Criminal Justice Training, ECU, Richmond, KY**

**Fall Luncheon – TBA  
Frankfort, KY**

**KSCPM Annual Membership Meeting – December, 2017  
Frankfort, KY**



The mission of the **Kentucky Society of Certified Public Managers®** is to establish, promote, enhance, and recognize the management profession through comprehensive training, networking, professional growth, and ethical standards of behavior; to promote service consistent with efficient and effective management practices; and to demonstrate vision and competence in professional management.

## KSCPM 2017 BOARD OF DIRECTORS



Eric Garner	President	<a href="mailto:eric.garner@ky.gov">eric.garner@ky.gov</a>	859-622-6849
Debbie Fisher	Secretary	<a href="mailto:debbie.fisher@ky.gov">debbie.fisher@ky.gov</a>	502-782-1789
Robinil H. Jameson	Treasurer	<a href="mailto:RHJCPM@aol.com">RHJCPM@aol.com</a>	502-875-5466
Margaret Puckett	Immediate Past President	<a href="mailto:mcpuckettmpl@gmail.com">mcpuckettmpl@gmail.com</a>	
Taylor Carter	Election Committee	<a href="mailto:cmaxzilla@dcr.net">cmaxzilla@dcr.net</a>	502-695-4878
Jennifer L. Woods	Program Committee	<a href="mailto:jenniferL.woods@ky.gov">jenniferL.woods@ky.gov</a>	502-782-4782
Ande Godsey	Membership Committee	<a href="mailto:ande.godsey@ky.gov">ande.godsey@ky.gov</a>	859-622-8052
Mary Pascal	Finance Committee	<a href="mailto:mary.pascal@ky.gov">mary.pascal@ky.gov</a>	859-622-5894
Larry Totten	Publications & Publicity Committee	<a href="mailto:lptotten53@gmail.com">lptotten53@gmail.com</a>	502-226-0273
Margaret Puckett	Awards Committee	<a href="mailto:mcpuckettmpl@gmail.com">mcpuckettmpl@gmail.com</a>	
<b>Special Appointed Committees</b>			
Ande Godsey	Historian & Archivist	<a href="mailto:ande.godsey@ky.gov">ande.godsey@ky.gov</a>	859-622-8052
KSCPM	Web Page	<a href="http://www.KSCPM.org">http://www.KSCPM.org</a>	POB 42 Frankfort, KY 40602-0042

