



THE CUTTING EDGE

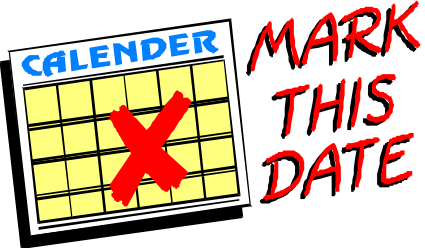
Sharpening Your Management Skills through KSCPM

www.KSCPM.org

July 2017
Volume 17, Issue 2

Inside this Issue

- 1 - KSCPM Professional Development Seminar
- JoJuana Leavell-Greene Receives Leadership Award
- 2 - JoJuana Leavell-Greene Receives Leadership Award (cont)
- Charlotte Glaser Award of Merit
- 3 - 2017 Summer Luncheon
- 4 - Georgia Relaunches CPM
- 5 - Seminar Registration Form
- 6 - Retiree Form
- 7 - Dates to Remember
- 8 - 2017 Board of Directors



**KENTUCKY SOCIETY
OF
CERTIFIED PUBLIC
MANAGERS®
1992-2017**

KSCPM PROFESSIONAL SEMINAR

*“Developing a Vision for
the Future”*

**Thursday, September 9,
2017**

**Administrative Office of
the Courts
1001 Vandalay Drive
Frankfort, KY 40601**



KSCPM Member Receives Leadership Award



Jennifer L. Woods presents the Leadership award to JoJuana Leavell-Greene

The Gene W. Childress Leadership Award was presented to JoJuana Leavell-Greene at the Kentucky Society of Certified Public Managers® Election and Awards Luncheon in Frankfort.

This award is given in honor of Gene Childress who served as the first Executive Director of the Governmental Services Center beginning in 1981 and instituted a training program that later became affiliated with the Certified Public Manager® Consortium. Because of Childress' history with and support of the Kentucky Certified Public Managers® program, the Gene W. Childress Leadership Award was created to honor like-minded individuals. This prestigious award recognizes outstanding leadership in

government. A Society committee selects the winner through an evaluation of applications.

The 2016 recipient of the award is a person who exemplifies outstanding leadership. JoJuana Leavell-Greene is truly an outstanding leader in many areas. She is a graduate from Kentucky State University with a Bachelor of Science degree in Accounting. She has been a dedicated employee of the Commonwealth for over 30 years and during her tenure has provided professional management leadership and support to various Cabinets to include the Office of Financial Institutions, The Department of Financial Audits, the Labor Cabinet's, Department of Workers' Claims; and currently she is the Branch Manager of Property Valuation Administrative Support in the Finance and Administration Cabinet. JoJuana has held this position for over 17 years and during this tenure implemented the first PVA Personnel and Payroll Database, computerized budget reports; and implemented the Electronic Time-keeping system for the PVA Offices

While her career in the Commonwealth is outstanding, she has continued her leadership role serving as a board and council member for many professional entities. JoJuana has also been widely recognized for her continued support and services. She has demonstrated a lifelong dedication to public service and is an outstanding leader in so many facets. JoJuana became a Certified Public Manger® in 1999 and has been an active member of our Kentucky Society.

BJ



The Charlotte Glaser Award of Merit

During the Annual Membership Meeting, the Charlotte Glaser Award of Merit for 2016 was presented to Debbie Fisher for her outstanding service to the Society. Debbie has exemplified the standards set forth for the Charlotte Glaser Award. She has demonstrated an exceptional level of service to the KSCPM. The Charlotte Glaser KSCPM Merit Award recognizes outstanding contributions to the Kentucky Society of Certified Public Managers®. The recipient must be a KSCPM member in good standing.

Debbie became a certified public manager® in 2009. She has been a very strong supporter for our society and has demonstrated an exceptional level of service as Secretary. Debbie is always willing to go above and beyond. She has provided assistance with membership services, hosted board meetings, and is always the first to volunteer to assist other Board members when needed. This type of dedication and support is essential to our success.

Debbie has been an excellent CPM role model. She is a career employee with the Commonwealth with over 30 years of experience. She began her career in 1997 in the Department of Vehicle Regulation and transferred to the Kentucky State Police in 2008. Debbie's professional executive level support and organizational skills have contributed to the great successes of these organizations.

Debbie is certainly a dedicated volunteer and always willing to do whatever is necessary for the betterment of others.



Members and Guests at the Election and Awards Luncheon

Major Jude Speaks at Summer Luncheon



KSCPM held its annual summer luncheon at the Department of Criminal Justice Training (DOCJT) Center on June 28, 2017. Major David P. Jude, with the Kentucky State Police (KSP), was the guest speaker and provided insight of how lessons learned on a tennis court can be applied to leadership in our day-to-day life. Major Jude has held many leadership roles inside and outside of KSP to include head coach for the Bourbon County Girls Tennis Team. He explained that motivating even the “sweetest” of people can be a challenge.

Jude’s lessons in leadership can certainly be applied to all aspects of our daily lives. It is imperative that we first “have a plan” in order to be prepared for what may come. This includes developing our critical thinking skills, building confidence, and being prepared to face obstacles. Jude stated that it all starts with “working on the fundamentals” or “realizing that we don’t have to be an expert to be a winner; we just have to be fundamentally strong.” He explained that we must “be fearless” so that we have the strength to stand alone. We must become confident with failure so that we can become confident in success. When crafting a plan or vision, others may not be able to clearly understand what you imagine. It is then necessary to be “focused” in order to stay true to the plan. Jude went on to say that it is easy to lose focus even when experiencing success. However, it is imperative that we continue to focus on the moment or this point in time. We must also be willing to “attack” or openly defend the plan. It is vital that we show our commitment and stand up and support the vision. Jude explained that timing is everything and that often we must create opportunities to create wins. We must concentrate on our “footwork”, standing strong when needed, and being ready to move to create new opportunities. Jude clarified that in all that we do, we must remember to remain “patient” and yet persistent. We can shape and guide the process, but we

must recognize that there is a process and that there will be obstacles. The rewards will come eventually – when the timing is right.

Once again, our summer luncheon hosted by society members from the DOCJT Center was a wonderful experience. Members had the opportunity to network with others and experience a very informative presentation from Major Jude. Our Program Committee is now preparing for our Annual Seminar to be held on Thursday, September 7, 2017. All members are challenged to bring a friend to this event. **The member with the most guests will receive a gift of appreciation.** It is sure to be another rewarding event with spectacular guest speakers, the opportunity to network, and as always, an excellent luncheon.

Submitted by Jennifer L. Woods and Debbie Fisher



“Developing a Vision for the Future”

Speakers to include:

- Major David Jude
- Jason Bailey, Executive Director
KY Center for Economic Policy
- David Eager, Executive Director
KY Retirement System
- Danette Wilder, Chair Executive Committee
KY Commission on Women
- Mike Keyser, CPM, KY Law Enforcement
Council Instructor - DOCJT

See page 5 for registration form; agenda to follow.



Larry Totten with Dr. Ken Henning and Mrs. Henning

Inaugural CPM Program relaunches and CPM Program goes global

In 2016, The University of Georgia's Carl Vinson Institute of Government relaunched the Certified Public Manager® program to strengthen leadership skills for local and state government managers in Georgia. The Carl Vinson Institute of Government is a Public Service and Outreach unit of the University of Georgia that conducts training, technical assistance and applied research to help state and local governments operate efficiently and provide improved service to the public.

The idea for the CPM began in the early 1970s at the University of Georgia with the realization that the state was experiencing explosive growth in information and knowledge, significant new social legislation, and rapidly altering social values. During this time, the Institute of Government and the Georgia Merit System were offering management training to public employees. It was recognized that these two organizations were offering duplications of training in some areas of management and were failing to meet the needs of other management areas. In 1974 University of Georgia's Institute of Government, the Georgia Center for Continuing Education, and the Georgia State Merit System for Personnel Administration convened to discuss ways to broaden and refine Georgia state management training programs to meet the challenges of rapid change in the state and society. A consensus was reached that management in state government needed to become more professional.

Ken Henning is considered the father of the CPM. He observed that most state training programs consisted of separate courses in which content was varied and lacked consistent focus. Henning felt that an integrated program would achieve a more organized approach to competencies needed by management

On February 9, 1976, the Georgia House of Representatives passed Resolution Act No. 97 in response to Governor Busbee's request, authorizing and directing the State Personnel Board and the State Merit System of Personnel Administration to implement the Certified Public Manager® Program in the State Government of Georgia. On February 19, 1976, the Senate adopted the resolution and the legislature unanimously passed the resolution on February 26, 1976. On March 1, 1976, the CPM was formally established.

In 2010, CPM began the first stage of international expansion by creating a CPM credential program for the Swedish National Defense College. The program would provide training for faculty, staff, and students in Sweden and the opportunity to attain CPM designation. The contract for the CPM program at the Swedish National Defense College was signed, along with the William P. Hobby Center for Public Service which is affiliated with Texas State University - San Marcos and the National CPM Consortium. The program in Sweden is viewed as the first step toward more international expansion of the CPM.

In 2015, Leiden University Centre for Professional Learning in the Netherlands was the first international program to become a member of the National Certified Public Manager® Consortium and be granted Associate status. Associate status grants authorization to develop an Accredited Certified Public Manager® Program. Leiden intends to develop a pilot multi-country program serving the European Union.

Source: Patterson, Thomas H. (8 April 2003). *The History of the Certified Public Manager®* (PDF). American Academy of Certified Public Managers®.

* * * *



2017 PROFESSIONAL SEMINAR



September 7, 2017, Thursday
8:30 a.m. - 4:00 p.m.

Administrative Office of the Courts
1001 Vandalay Drive, Frankfort, KY

“Developing a Vision for the Future”

Name: _____ Title: _____

Cabinet/Agency: _____

Address: _____

City: _____ State: _____ Zip: _____

Telephone: _____ Fax: _____

E-Mail: _____

Registration Fee (Check one):

- \$75 Kentucky Society of Certified Public Managers® Members Only
- \$100 Non-Members
- \$125 Registration and KSCPM Dues

- * Registration Fee includes materials, breaks and luncheon.
- * Registration with payment or TP # must be received by Friday, September 1, 2017.
- * **(KSCPM - eMars Vendor # VC0000136386)**
- * We **cannot** accept credit cards or inter-accounts.
- * No refunds, but substitutions are permitted.
- * Five hours CPE/.5 CEUs credit will be given for this seminar.
- * Any request for accommodation must accompany paid registration by August 24, 2017.

Mail Registrations with Payment to:	For additional information:
KSCPM Professional Seminar P. O. Box 42 Frankfort, KY 40602-0042	Robinil H. Jameson, KSCPM Treasurer RHJCPM@aol.com

Kentucky Society of Certified Public Managers®

Retiree Form



Name _____

Date Retiring _____

Address _____

City _____ State _____ Zip _____

Telephone _____ Fax _____

E-mail _____

_____ I do want my name and home address in the membership directory

_____ I do NOT want my name and home address in the membership directory

Mail to:

E-Mail to:

KSCPM
POB 42
Frankfort, KY 40602-0042

RHJCPM@aol.com

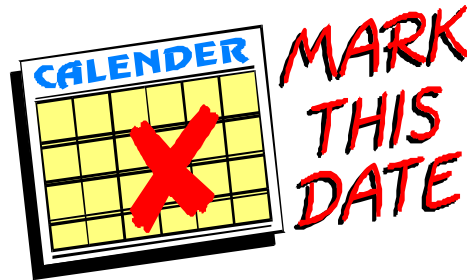
Please notify us at least (2) weeks prior so we can change information in the database.

Must be a current KSCPM member in good standing.

Kentucky Society 2017 Calendar – Dates to Remember

Professional Seminar – September 9, 2017
Administrative Office of the Courts, Frankfort, KY

KSCPM Annual Membership Meeting – December 2017



The mission of the **Kentucky Society of Certified Public Managers®** is to establish, promote, enhance, and recognize the management profession through comprehensive training, networking, professional growth, and ethical standards of behavior; to promote service consistent with efficient and effective management practices; and to demonstrate vision and competence in professional management.



President Eric Garner, CPM

KSCPM 2017 BOARD OF DIRECTORS

Eric Garner	President	eric.garner@ky.gov	859-622-6849
Debbie Fisher	Secretary	debbie.fisher@ky.gov	502-782-1789
Robinil H. Jameson	Treasurer	RHJCPM@aol.com	502-875-5466
Margaret Puckett	Immediate Past President	mcpuckettmpl@gmail.com	
Taylor Carter	Election Committee	cmaxzilla@dcr.net	502-695-4878
Jennifer L. Woods	Program Committee	jenniferL.woods@ky.gov	502-782-4782
Ande Godsey	Membership Committee	ande.godsey@ky.gov	859-622-8052
Mary Pascal	Finance Committee	mary.pascal@ky.gov	859-622-5894
Larry Totten	Publications & Publicity Committee	lptotten53@gmail.com	502-226-0273
Margaret Puckett	Awards Committee	mcpuckettmpl@gmail.com	
Special Appointed Committees			
Ande Godsey	Historian & Archivist	ande.godsey@ky.gov	859-622-8052
KSCPM	Web Page	http://www.KSCPM.org	POB 42 Frankfort, KY 40602-0042