



THE CUTTING EDGE

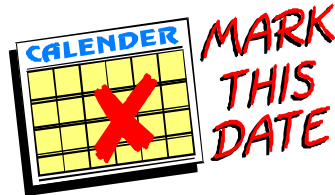
Sharpening Your Management Skills through KSCPM

www.KSCPM.org

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Inside this Issue

- 1** - KSCPM Summer Luncheon
- President's Podium
- 2** - KSCPM Board Minutes
- AACPM Social Media
- 3** - KSCPM Spring Seminar
- Spotlight on KSCPM Members
- 4** - KSCPM History 1997 - 2001
- 5** - KSCPM History 1997 - 2001 (cont)
- AACPM Conference Information
- Wilkinson Scholarships
- 6** - Registration Form for Summer Luncheon
- 7** - 2012 KSCPM Seminar Photos
- 8** - 2012 KSCPM Seminar Photos
- 9** - Dates to Remember
- 10** - 2012 Board of Directors



**KENTUCKY SOCIETY
CERTIFIED PUBLIC
MANAGERS®**

***KSCPM SUMMER
LUNCHEON***

John Combs

**Kentucky State Personnel
Board
1988-1990 & 1994-1997**

Thursday, July 12, 2012

***DEPARTMENT OF
CRIMINAL JUSTICE
TRAINING, ECU***

RICHMOND, KY

President's Podium



Consider making the same commitment to the KSCPM that you did to completing the CPM program. Increased membership in the Society means increased support and lobby power. Be an active member.

What are the Benefits to CPM Certification?

- A nationally recognized professional certification for public managers.
- A professional credential for the 21st Century.
- Recognition of your commitment to professional standards and achievement in management in the public sector through the attainment of the professional designation.
- Confidence in being prepared to assume the responsibilities of public management in the 21st Century.
- Awareness of new developments in the theory and practice of public management and innovation through the application of new ideas and approaches gained through participation in the CPM Program.



**KSCPM Board Meeting Minutes
January 24, 2012
Division of Securities Conference Room
1025 Capital Center Drive, Frankfort, KY
11:30 A.M. – 12:40 P.M.**

The meeting was called to order at 11:35 am.

Members present were Robinil Jameson, Cassidy Connell, Jennifer Woods, Sallie Razor, Carmen Bishop, Lynn Keeling, Larry Totten and Toni Simmons.

Presentation of Minutes

The minutes of the December, 2011 meeting were unanimous approved.

Treasurer’s Report

Larry Totten reported that there was \$85 more in the account than reported in December.

Committee Reports:

Publications & Publicity

Web page redesign preliminary costs would run around \$200 and then a monthly maintenance fee. After discussion the issue was tabled until the next meeting. Board members are to review the current website and decide if changes should be made now.

Finance Committee

Carmen read the summary letter of the 2011 Financial Review of all bank statements, ledgers, etc. The year end balance was \$6313.53. Carmen moved to accept the Financial Report as read. Larry seconded and the motion carried unanimously.

Membership Committee

It was reported that we presently have 42 members, of which 12 are lifetime members.

Awards Committee

It was announced that the Henning nominations would be coming up in May. This issue was tabled until the next meeting.

AACPM Update

Larry discussed the upcoming transition of AACPM as a “section” of ASPA, tentatively effective in 2013. He encouraged everyone to visit the ASPA website <http://aspanet.org> and read about its benefits.

Legislative Update

Renee Shaw of KET was contacted about conducting a session update at the Spring Conference.

Program Committee

Spring Conference to be held May 17th at the Thomas D. Clark Center for Kentucky History. Our featured speaker will be Phillip Van Hooser. Larry moved and Carmen seconded that Mr. Van Hooser’s reasonable expenses be paid. The motion carried unanimously. Discussion was held regarding the conference give-a-ways. Carmen moved that the cost not exceed \$4.50 each. Sallie seconded and the motion carried unanimously.

NEW BUSINESS

The Board was presented with a letter from the Department of the Air Force commending SMSgt. Charles L. Duke upon his completion of the DOD equivalent to our CPM program. He has asked to become a member of the KSCPM. After discussion, Lynn moved to accept SMSgt Duke as an Associate Member. Carmen seconded and the motion carried unanimously.

Lynn moved and Carmen seconded that the meeting be adjourned at 12:40 pm. The motion carried unanimously.

Minutes submitted by,
Sallie Razor
2012 KSCPM Secretary



Follow the progress of the
24th Annual AACPM Conference on

[Facebook](#) and [Twitter](#).



2012 KSCPM PROFESSIONAL SEMINAR
"Commandments and Sins of Leadership"



Each seminar attendee received a junior folio with the KSCPM logo. During the registration period and after lunch, they had time to tour the exhibits at the History Center or visit the various booths in the resource area, before the next session began. People visited with exhibitors that included, the Kentucky Retirement System, Libraries and Archives, state credit unions, and the Department of Parks. Each of these groups was on hand to answer questions and was given a few minutes on the program to explain their functions. The seminar concluded with a drawing for door prizes. Among the door prizes awarded was a one-night stay at Resort State Park and four tickets to the Lexington Legends, a minor league baseball team.

Spotlight on KSCPM Members

On May 17, the Kentucky History Center in Frankfort, Kentucky was again the location of the annual KSCPM Professional Seminar. With a theme of "Commandments and Sins of Leadership," the presenter covered six cardinal sins of leadership and ten commandments for leaders. KSCPM members may be familiar with the speaker – Phillip Van Hooser. Phil was a keynote speaker at the 2001 AACPM 13th Annual Professional Development Conference in Scottsdale, AZ.



Phil explored the seminar theme with three basic assumptions to aid managers:

1. The focus changes to leadership from management.
2. Leadership is not position. Leadership is the ability to offer service and the willingness to take action.
3. The "essential" element of leadership is followers.

He said leadership is critical because:

1. A dire need exists for more effective leaders.
2. Individuals have a desire to be lead.
3. Leaders can make a difference that will last.

On display was a Kentucky House of Representatives Citation issued by Speaker Gregory Stumbo and Representative Derrick Graham, in celebration of the 20th anniversary of the Kentucky Society of Certified Public Managers® and its mission. A reception of cake and punch was held at the afternoon break to celebrate.

KSCPM President-elect, Cassidy Connell and member of the AACPM Member Committee, recently received a promotion to Executive Staff Advisor in the Executive Director's Office of General Administration and Program Support (GAPS) for the Labor, Energy and Environment, and Public Protection Cabinets.



At the American Society of Public Administrators (ASPA) Annual Conference in Las Vegas, NV in March, Larry Totten was elected Treasurer of the ASPA Section for Certified Public Management. This is a two-year term of office that began on April 1, 2012.



KSCPM History 1997-2001

- 1997 - Larry Totten (President); Tony Smith (President-Elect); Vickey Hypes (Secretary); Robinil Jameson (Treasurer). Membership Meeting - August 1997 – voted to become a member of the Kentucky Coalition of State Employees. First statewide Professional Seminar - December 2, 1997 – “Managing into the Next Millennium” – Special Speaker: Gene Childress – 82 attendees – received five open elective CPM credit hours. Other Speakers: Lee Sheeting, Charles Williams, Peggy Meyer, Don Wigglesworth, and Lee Cowherd. Monetary incentive of 5% began for CPM graduates. Membership Election Meeting held at the Holiday Inn Capital Plaza. Had 40 members. No issues of “The Cutting Edge” were produced in 1997. AACPM 9th Annual Conference – Snow Bird, Utah. Larry Totten was elected Treasurer of the Academy (1998) and Sharon Marcum was elected Chair of the Consortium (1997-98).
- 1998 - Tony Smith (President); Lee Ann Tramontin (President-Elect); Pam Perkins (Secretary); Rita Wilson (Treasurer). Membership Appreciation Luncheon - 7/14/98 - held at the Capital Plaza Holiday Inn in Frankfort – Guest Speaker: Chief Master Sergeant Jenny L. Smith – topic: Total Quality Management and Distance Learning. Began issuing Project Awards to CMF and CPM candidates. Established Membership Packets, including membership cards. Developed the first KSCPM web page. Started a KSCPM Information Board at GSC. Had 40 members. Larry Totten was re-elected as Treasurer of the Academy (1999/2000). Published two issues of “The Cutting Edge”. AACPM 10th Annual Conference – Biloxi, Mississippi.
- 1999 - Lee Ann Tramontin (President); Pat Bryan (President-Elect); Pam Wood (Secretary); Robinil Jameson (Treasurer). AACPM established the George Askew Award for outstanding CPM projects. KSCPM established the Project Committee, which made recommendation for choosing Kentucky's outstanding project. Society recognized nine CPM projects – they received a paperweight with the state seal, and their name, date, and KSCPM Project Award engraved on them. AACPM 11th Annual Conference – Baton Rouge, Louisiana. Melissa Mohr, CPM designed the KSCPM web page. The web page is linked to AACPM and GSC. GSC revised the CPM Program. The new program became effective July 1, 2000. No issues of “The Cutting Edge” in 1999.

2000 - Pat Bryan (President); Tony Smith (President-Elect); Pamla Wood (Secretary); Robinil Jameson (Treasurer). Personnel Cabinet revised Kentucky Administrative Regulation allowing CPM graduates to receive a 5% increase in base salary. Membership Meeting: 4/25/00 – Speaker: Carol Palmore, Secretary, Personnel Cabinet; Topic: Personnel Update - held at the Capital Plaza Hotel, in Frankfort. AACPM 12th Annual Professional Development Symposium - St. Petersburg, Florida - Larry Totten appointed AACPM Member-at-Large (2001). 7/1/00 – all new applicants admitted to the CMF program will have new requirements to receive certification. There are no longer electives but revised program still requires 300 hours of training. 2nd Professional Seminar – 7/24/00 - “Managing In Transition” - held at the Capital Plaza Holiday Inn in Frankfort – Speakers: Dr. Jack Dyer, EKU; Ron Crouch, KY State Data Center, U of L; Aldona Velicenti, Chief Information Officer, Governor’s Office of Technology; George Nichols, III, Commission of the Department of Insurance; David Couch, Deputy Commissioner for Dept. of Education; Jody Lassiter, Director of Constituent Services representing the Governor. 7/24/00 – Proclamation supporting CPM program issued by Gov. Paul E. Patton. Membership Meeting - 10/4/00 – Capital Plaza Tower, Frankfort – Speaker: Johnny R. Keene, Director for Office of Performance Management, Personnel Cabinet – Topic: New Evaluation System for Performance Evaluations. Society presents Governor Paul Patton a certificate making him an honorary KSCPM member. Membership Election Meeting - 12/15/00 – Office Pub & Deli, Frankfort – Speaker: Larry Totten, CPM, Park Manager, Lake Cumberland State Park – Topic: “What is AACPM”. Published 5 issues of “The Cutting Edge”. The Society recognized 13 outstanding projects with Cathy Higginbotham being selected as the 2000 Askew Award winner.

2001 - Tony Smith (President); J.R. Brown (President-Elect); Pamla Wood (Secretary); Robinil Jameson (Treasurer). Department of Criminal Justice displays CPM Graduates Plaque in the Funderburk Building in Richmond. 3rd Professional Seminar – “It’s All About Leadership” - held at the Capital Plaza Hotel, Frankfort. Recognized 19 outstanding projects. Society selected Louis Maddux as the 2001 Askew Award winner from Kentucky. Published one issue of “The Cutting Edge”. AACPM 13th Annual Professional Development Conference – Scottsdale, Arizona. Larry Totten elected AACPM President-Elect for 2002; will serve as AACPM President in 2003.



<http://www.scscpm.org/conference/>

Wilkinson Scholarships

KSCPM/AACPM members may apply for a one-year Wilkinson scholarship to support educational pursuits. The Deadline is August 17th. KSCPM member Patrick Brown, Department of Criminal Justice Training, was a 2007 Scholarship recipient, Rebecca Conley, Department of Financial Institutions, a 2008 recipient and Lynn Keeling, GAPS, a 2010 and 2011 recipient. Scholarship funds are up to \$750 per year; an application can be found on the AACPM website:

http://www.cpmacademy.org/stars/2012%20Wilkinson%20Scholarship_Application_Form061512.pdf



Summer Luncheon

Thursday, July 12, 2012

11:30 a.m. - Lunch

12:00 p.m. - Speaker

Funderburk Building, room 408

**Law Enforcement Complex, Eastern Kentucky University
Kit Carson Drive, Richmond**

Check-in will be in the main lobby of the Funderburk Building. Permits will be issued for parking.

Special Guest Speaker



John Combs

**Kentucky State Personnel Board
1988-1990 and 1994-1997**

Box lunch will be served. Cost: \$8.50

MAIL REGISTRATION FORM and PAYMENT TO:

**Kentucky Society of Certified Public Managers
POB 42
Frankfort, KY 40602-0042
E-Mail: Toni.simmons@ky.gov**

Payment and Registration form must be received by Tuesday July 10, 2012. Payment must accompany registration.

Reservations: Member Guests: _____ Amount: \$_____

NAME: _____

OFFICE PHONE _____

E-MAIL:

Scenes from
KSCPM 2012 Seminar
May 17, 2012
THOMAS D. CLARK CENTER for KENTUCKY HISTORY
"Commandments and Sins of Leadership"



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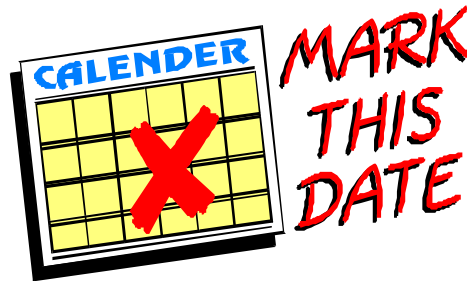
Kentucky Society 2012 Calendar – Dates to Remember

**Summer Luncheon – July 12, 2012
Department of Criminal Justice Training, ECU, Richmond, KY**

**Fall Luncheon – September, 2012
Date & Location TBA, Frankfort, KY**

**AACPM Professional Development Conference – October 14-16, 2012
Columbia, SC**

KSCPM Annual Membership Meeting – December, 2012



The mission of the **Kentucky Society of Certified Public Managers®** is to establish, promote, enhance, and recognize the management profession through comprehensive training, networking, professional growth, and ethical standards of behavior; to promote service consistent with efficient and effective management practices; and to demonstrate vision and competence in professional management.

KSCPM 2012 BOARD OF DIRECTORS



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Carmen Bishop	Treasurer	carmen.bishop@ky.gov	502-573-3390
Jennifer L. Woods	Immediate Past President	jenniferl.woods@ky.gov	502-210-5400
Margaret Puckett	Election Committee	margaret.puckett@ky.gov	502-564-9698
Toni Simmons	Program Committee	toni.simmons@ky.gov	502-782-1012
Lynn Keeling	Membership Committee	lynn.keeling@ky.gov	502-564-2042
Gregory Giesler	Finance Committee	gregory.giesler@auditor.ky.gov	502-564-584
Larry Totten	Publications & Publicity Committee	unit1@fewpb.net	502-226-0273
Jennifer L. Woods	Awards Committee	jenniferl.woods@ky.gov	502-210-5400
Special Appointed Committees			
Ande Godsey	Historian & Archivist	ande.godsey@ky.gov	859-622-8052
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AACPM	Web Page	http://www.cpmacademy.org	