



THE CUTTING EDGE

Sharpening Your Management Skills through KSCPM

www.KSCPM.org

September, 2009
Volume 9, Issue 3

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KENTUCKY SOCIETY CERTIFIED PUBLIC MANAGERS®

KSCPM FALL LUNCHEON

Jonathan Miller

Secretary

*Finance & Administration
Cabinet*

Tuesday, October 27, 2009

11:30 am

*Capitol Annex Cafeteria
(Reserved Room)*

FRANKFORT, KY



TBA

**KSCPM ANNUAL
MEMBERSHIP
MEETING
December, 2009**



Annual Awards

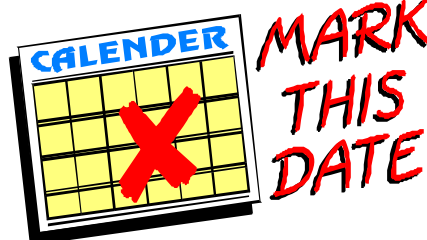
It's time to start thinking about nominations for the Gene Childress Leadership Award and the Charlotte Glaser Award of Merit for 2009.

The Childress Award recognizes outstanding leadership in state government while the Glaser Award recognizes an individual that has made outstanding contributions to the Kentucky Society. Information about past winners as well as specific evaluation criteria are listed for each of the nomination forms.

Application forms can be found on pages 7 and 8 of this newsletter or the KSCPM website at: www.kscpm.org

Nomination forms must be received or postmarked by Friday, **October 30, 2009** to be considered.

They can be emailed to Tonyb2u@hotmail.com or hard copies can be mailed to Tony Smith, KSCPM, PO BOX 42, Frankfort Kentucky 40602-0042.





KSCPM Delegates to AACPM Conference
Larry Totten, Carmen Bishop, Ande Godsey



Conference Attendees
Ande Godsey, Robinil Jameson, Jennifer Woods, Larry Totten
Not Pictured Carmen Bishop



Kentucky Society of Certified Public Managers
Board Minutes
July 8, 2009

The Board meeting was called to order by Past President Tony Smith on July 8, 2009. The meeting was held in Richmond, KY.

The following were in attendance: Tony Smith, Robinil Jameson, Larry Totten, Jennifer Woods, Janice Earnest, and Carmen Bishop. Also in attendance was Jeanne Olivas and guest Kim Rulo, new member of GSC. Tony Smith announced that he has Ande Godsey's voting proxy.

Presentation of Minutes: Secretary Carmen Bishop presented a copy of the April 2, 2009 board minutes for review and approval. Jennifer Woods made a motion to accept the minutes; Robinil Jameson seconded the motion; motion carried.

Treasurer's Report: Treasurer Larry Totten stated that there was approximately \$9,500 in the bank. He did not have the Treasurer's Report but would email it to the attendees. The Treasurer's Report was in fact emailed on

KSCPM Members' Awards/Recognitions

AACPM Foundation Board – Tony Smith

AACPM Conference Attendees:

- Ande Godsey, President-Elect
- Carmen Bishop, Secretary
- Larry Totten, Treasurer
- Jennifer Woods, Program Chair
- Robinil Jameson, Membership Chair

AACPM Committee Recognition:

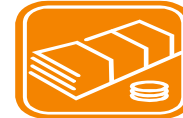
- Strategic Planning – Ande Godsey
- Henning – Larry Totten
- Communications & Publications – Larry Totten
- Member Affairs – Carmen Bishop
- Wilkinson Scholarship – Rebe Conley
- Communications & Publications – Glenn Thomas

KSCPM Henning Nominee – Janice Earnest

KSCPM Askew Award Project Winners:

- DeAnna Boling
- Matt Frohlich
- Scott McKenzie
- Bill Overman
- Laura Patton

7/9/09. The 7/9/09 Financial Statement shows a checking account balance of \$9,286.50 based on revenue of \$7,977.75 and expenses of \$4,667.18. The KSCPM also has three certificates of deposit at Farmer's Bank, Frankfort, totaling over \$6,000.00. Mr. Totten did state that the certificates of deposit are rolling at very low interest rates.



**Treasurer's Report
Variance to Budget
July 9, 2009**

Committee Reports:

Program Committee: Jennifer Woods stated that she is planning an October luncheon to be held at the Capital Annex with Transportation as a backup location.

Membership Committee: Robinil Jameson stated that there is one new member since the KSCPM Seminar.

Publications & Publicity Committee: Robinil Jameson stated that the next KSCPM newsletter will be prepared after the September AACPM Conference. She stressed the need for the submission of articles, and also suggested that the October luncheon be announced in the newsletter. Tony Smith stated that he would have an Awards Committee article.

Awards Committee: Tony Smith stated that since the GSC projects are now group projects, we need to purchase four additional medallions for the Askew winners. These medallions cost approximately \$65.00 each. Robinil Jameson made a motion to purchase four medallions; Larry Totten seconded the motion. The motion carried with Carmen Bishop opposing the motion. Tony Smith stated that the Henning Award nominee has been taken care of.

GSC Update: Jeanne Olivas stated that GSC was in the process of reviewing the preliminary Accreditation findings.

New Business: Carmen Bishop made a motion for the KSCPM to pay for Jennifer Woods to attend the AACPM Conference if her agency will not pay. Robinil Jameson seconded the motion. The motion carried.

Robinil Jameson made a motion for Larry Totten to take care of obtaining our state basket for the AACPM Conference. Carmen Bishop seconded the motion. The motion carried with Larry Totten abstaining. Robinil Jameson made a motion to adjourn; Larry Totten seconded the motion; motion carried.

The meeting adjourned at 1:00 P.M.

Income:

Member Dues	\$2,260.00
Lunch Income	163.00
KSCPM Seminar	5,550.00
Bank Interest	4.75
	<u>\$7,977.75</u>
Total Receipts	<u>\$7,977.75</u>

Expenses:

AACPM Dues/Assessment	1020.00
Lunch Events	263.56
Awards & Tokens	209.65
Purchase of Mdse	31.73
KSCPM Seminar	1,962.54
Website	675.00
Misc.	72.05
Print & Postage	252.65
Total Expenses	<u>\$4,667.18</u>
Net Income	3,310.57
Beginning Balance	** 5,975.93
Ending Balance	++ <u>\$9,286.50</u>

** CD's - \$2,175.48 @ 1.550%
 \$2,175.48 @ 2.60%
 \$2,000.00 @ 3.60%

++ Includes \$5,000/2009 projected Florida Conference HOD expenses



KSCPM Society Basket



SEEKING OFFICERS

Are you interested in becoming more active in the Society? If so, then you should consider running for a 2010 office with KSCPM. Ballots will be distributed prior to the December Election/Awards Meeting. We will be electing the following officers: President-Elect, Secretary, and Treasurer. You must have completed the CPM program to be eligible for these offices and be a member in good standing with the Society.

There will also be openings on the Board of Directors. Our 2010 President, Ande Godsey, would welcome volunteers to chair the various Committees.

If you would like more information about duties or requirements for any of these offices, please contact: Rebecca.conley@ky.gov.



KSCPM Member Susan Smith

Former KSCPM President Susan Smith is a candidate for one of the two Board Seats at the Kentucky Employees Retirement System (KERS). The candidates will be placed on the ballot to be mailed in early January, 2010 to all KERS members. Susan is the Director of Human Resources Management, for Kentucky Energy and Environment Protection, Public Protection and Labor Cabinets.

19 New KCPM Graduates
Katy Cave, CPM

GSC congratulates 19 new Kentucky Certified Public Managers® (KCPM). The newest graduates completed their Capstone projects on August 17 and 18. We want to welcome Debbie Fisher, Betsy Ryan, Anne Shelby, Mike Staley, Scott King, Christy Johnson, Jennifer Miller, Chad Miller, Ron Vanover, Meena Khanam, Ed McCracken, Donna Jones, Beth Roark, Andrea Keatley, Anne Swinford, Melissa Trent, and Jason Watson as graduates of the KCPM program.

We also want to thank the sponsors of the most recent Capstone. Group one was sponsored by Tom Cannady, Director of Correction Industries. The group looked at what other states were doing with the correction industries to increase the revenue. Group two worked with Martha Slempp, Branch Manager of Education and Vocational Education to see how other states were doing in this field with budget constraints. Group three worked with David Stumbo (a KCPM graduate 2008) in alternative methods for delivery of OSH education and training. This group looked at mobile training options, on-line training, as well as looking at what other states are currently using to meet the safety education needs. Group IV did a project for Stan Riley (KCPM 2007), Branch Manager of Performance Management. This group surveyed supervisors and employees to see what they need to better utilize the performance evaluation. Each Capstone group did a great job of enhancing the information the sponsors had, and some made recommendations based on the data they collected. The teams were using knowledge, skills, and techniques gained during the two years of workshops and Kentucky State University classes.

The next group to complete the program will begin their Capstone on October 6, and complete the projects on November 10 or 12. Remember, Capstone groups can do projects for any state agency. The teams work for five weeks to complete a project that sponsors would like to do, but don't have either the staff or time. If you would like to talk about sponsoring a project contact Katy Cave: katy.cave@ky.gov

The findings will be presented at the fall National Certified Public Managers® Consortium meeting in Orlando, Florida on September 19 and 20. The meeting is scheduled during the American Academy of Certified Public Managers® Professional Development Conference.



KCPM Status
 Jerry Pile
 Governmental Services Center

It had been several years since a comprehensive needs assessment had been conducted in regard to the Kentucky Certified Public Managers® Program. With this in mind, the Governmental Services Center conducted a methodical needs assessment in order to get a “pulse” of the KCPM program. During the summer of 2009, GSC sent out surveys to KCPM current participants and graduates. GSC interviewed focus groups that included leadership in eight different Cabinets throughout KY state government. Also, during this assessment time, the KCPM program was going through reaccreditation. Every five years the CPM program is reviewed by the National CPM Consortium in order to assure compliance with the constitution and by-laws of the consortium. Preliminary results of the reaccreditation visit were taken into account when assessing the survey results.

Analysis of all the results showed that there is work needed in order for the KCPM to, again, be a value to state employees. Several highlighted concerns were raised about the workshops including, but not limited to, the content of those workshops and how they related to current state government needs. There were questions raised about the courses offered by Kentucky State University and if, as structured, they were meeting the need. With these concerns, combined with enrollment showing a pattern of decline over the last several years, it was recommended that we not accept application for Fall 2009. This will give GSC and KSU the opportunity to enter into a “discovery” stage of looking at where we are versus where we need to be. Communication is essential at this time. We are committed to being thorough in our review of the program and working with our partners to make sure the program meets the needs of the participants and the leadership that supports those participants. We will keep our sites updated as new information is available.



KSCPM Treasurer Larry Totten accepts reaccreditation certificate on behalf of GSC from Terri Callahan, Chair Executive Council of the National Consortium of Certified Public Managers® and Jennifer Sledge, CPM Mississippi

KSCPM SUMMER LUNCHEON
 Tuesday, July 8, 2009
 DEPARTMENT OF CRIMINAL JUSTICE TRAINING,
 ECU
 RICHMOND, KY



Dr. Glenn Rainey



Fall Luncheon

Tuesday, October 27, 2009

11:30 a.m. - Lunch

12:00 Noon - Speaker

Capitol Annex Cafeteria (Reserved Room)

Capitol Annex

702 Capitol Avenue

Frankfort, Kentucky



Special Guest Speaker

Jonathan Miller

Secretary

Finance and Administration Cabinet

Lunch may be acquired by participants from the Cafeteria. Registration requested to insure appropriate accommodations of space.

MAIL REGISTRATION FORM:

Kentucky Society of Certified Public Managers

POB 42

Frankfort, KY 40602-0042

For Directions only: Phone: (502)210-5431

E-Mail: JenniferL.Woods@ky.gov

Registration: Member Guests: _____

NAME: _____

OFFICE PHONE _____

E-MAIL: _____

Gene W. Childress Leadership Award

Awarded for outstanding leadership in government

NOMINATION FORM

The nominee must be a full-time, permanent, public employee but does not have to be a Certified Public Manager®.

Nominee Information:

Name: _____

Title: _____

Cabinet/Agency: _____

Mailing Address: _____

Work Phone: _____ Email: _____

POSSIBLE REASONS FOR NOMINATION:

- Exceptional level of service to the public
- Excellent role model
- Frequently performs above and beyond the call of duty
- Exhibits long term dedication to their organization

I am nominating this public employee for the Leadership Award for the following reasons: (Please be specific.)

If additional space is needed, please attach another sheet.

Nominator's Information:

Name: _____

Title: _____

Cabinet/Agency: _____

Mailing Address: _____

Work Phone: _____ Email: _____

Signature of Nominator Date

Charlotte Glaser Award of Merit

Awarded for outstanding contribution to the Kentucky Society of Certified Public Managers®

NOMINATION FORM

The nominee must be a member in good standing of the Kentucky Society of Certified Public Managers®.

Nominee Information:

Name: _____

Title: _____

Cabinet/Agency: _____

Mailing Address: _____

Work Phone: _____ Email: _____

POSSIBLE REASONS FOR NOMINATION:

- Exceptional level of service to the Kentucky Society of Certified Public Managers®
- Excellent CPM role model
- Promotes and supports Society functions
- Far exceeds expectations of a Society member
- Frequently performs above and beyond the call of duty
- Exhibits long term dedication to the Society

I am nominating this CPM for the Award of Merit for the following reasons: (Please be specific.)

If additional space is needed, please attach another sheet.

Nominator's Information:

Name: _____

Title: _____

Cabinet/Agency: _____

Mailing Address: _____

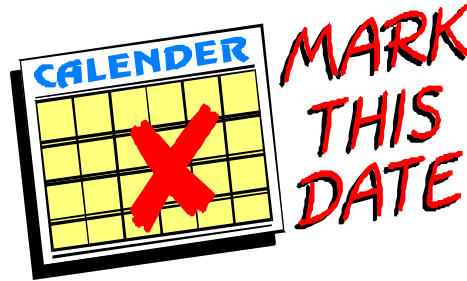
Work Phone: _____ Email: _____

Signature of Nominator Date

Kentucky Society Year 2009 Calendar – Dates to Remember

**Fall Luncheon – October 27, 2009
Capitol Annex Cafe, Frankfort, KY**

**KSCPM Annual Membership Meeting – December, 2009
Kentucky Higher Education Assistance Authority Bldg – Frankfort, KY**



The mission of the **Kentucky Society of Certified Public Managers®** is to establish, promote, enhance, and recognize the management profession through comprehensive training, networking, professional growth, and ethical standards of behavior; to promote service consistent with efficient and effective management practices; and to demonstrate vision and competence in professional management.

KSCPM 2009 BOARD OF DIRECTORS



Sherman Bowman, CPM
President



Ande Godsey, CPM
President-Elect



Larry Totten, CPM
Treasurer



Carmen Bishop, CPM
Secretary

Sherman Bowman	President	st_bowman@yahoo.com	270-528-7937
Ande Godsey	President-Elect	ande.godsey@ky.gov	859-622-8052
Carmen Bishop	Secretary	carmen.bishop@ky.gov	502-573-3390
Larry Totten	Treasurer	larry.totten@ky.gov	502-564-8110
Tony Smith	Immediate Past President	Tonyb2u@hotmail.com	502-695-5886
Katy Cave	GSC Liaison	katy.cave@ky.gov	502-564-8170
Rebecca Conley	Election Committee	rebecca.conley@ky.gov	502-573-3390
Jennifer L. Woods	Program Committee	jenniferl.woods@ky.gov	502-210-5400
Robinil H. Jameson	Membership Committee	RHJCPM@aol.com	502-875-5466
Russell Wright	Finance Committee	russellwright@fewpb.net	502-223-2213
Tony Smith	Awards Committee	Tonyb2u@hotmail.com	502-695-5886
KSCPM	Web Page	http://www.KSCPM.org	POB 42 Frankfort, KY 40602-0042
AACPM	Web Page	http://www.cpmacademy.org	

September, 2009

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KSCPM Newsletter
P. O. Box 42
Frankfort, KY 40602-0042



ADDRESS CORRECTION REQUESTED

