



THE CUTTING EDGE

Sharpening Your Management Skills through KSCPM

www.KSCPM.org

September, 2010
Volume 10, Issue 3

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1st KSCPM President
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**22nd Annual
AACPM Professional
Development
Conference
Oklahoma City,
Oklahoma
October 17-19, 2010**



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KSCPM Fall LUNCHEON
Thursday, September 30, 2010
***Kentucky Higher Education
Assistance Authority Bldg***

FRANKFORT, KY

SPEAKER
JILL ANDERSON
PERSONNEL CABINET
KHRIS

CORRECTION

In the June, 2010 edition KSCPM member Gregory Giesler's name was incorrect.



KSCPM member Gregory Giesler presents the membership certificate to Crit Luallen

***KSCPM ANNUAL
MEMBERSHIP
MEETING***

Tuesday, December 7, 2010

BERRY MANSION

700 Louisville Road

FRANKFORT, KY

Board Minutes and President's Message will not appear in this issue of the newsletter.

**KSCPM PAST-PRESIDENT
CHARLOTTE GLASER**



I have been asked to provide you a brief biography, and how I became the first president of the Kentucky Society of Certified Public Managers®.

I received my Bachelors of Science Degree in Home Economics, and a second Bachelors Degree in Education from the University of Missouri. I became a member of Phi Upsilon Omicron, honor society of home economics, Gamma Sigma Delta, honor society of education, and Pi Lambda Theta Society, honor society of agriculture.

When my three children were older, I moved to Kentucky and applied for a teaching position with the Danville Independent School System. Mr. Purdom, the superintendent, didn't need a home ec teacher, so he asked me if I would be interested in teaching young children who were considered at the time to be educable mentally challenged.

I had enjoyed studying about early childhood so I agreed to return to college to get recertified. My prior experience was at the high school level so I had to be certified in elementary education, and special education. There were a lot of us teaching special education after only one summer of classes. We were known as "The Six Hour Wonders". By the time I was finished though, I had endorsements in EMH, TMH, Gifted Education, and Supervisor of Special Education. I had a Rank I, and a Masters in Education from the University of Kentucky.

I taught in Danville, became the Supervisor of Special Education in Danville, and then became employed by the State Department of Education of Kentucky. I moved to Fulton to be one of 18 Area Consultants to assist local school districts in complying with the new Education of the Handicapped Act enacted by the federal government, and to improve the education of our handicapped children and youth. I joined the National Association of State Directors of

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Special Education, and the national Council for Exceptional Children, becoming a local president, then the State president of the Division for Mental Retardation.

It was a wonderful time to be a state employee. I became aware of classes offered by the Governmental Services Center (GSC) located at Kentucky State University (KSU). The classes were offered in one to a few days blocks to give employees the knowledge and tools to be better public sector managers. People who completed the program would become Certified Public Managers®. I started taking a few classes when I could be in Frankfort.

When the Area Program Consultants Program was disbanded, I moved to Frankfort and became the contact person for the eight regional Special Education Cooperatives funded by EHA money. Since I now lived in the same town as KSU, I started taking as many classes as my eligibility and schedule allowed.

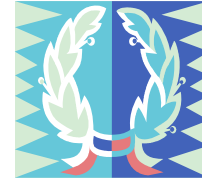
I believe when a person completed the program it was certainly equivalent to any university's master's degree. It was an extensive program of classroom training, study research, exams, and demonstrating our knowledge. The classes were fun and informative, but tough and required me to study at night, and pass tests. The teachers who were assigned (or volunteered) for the classes first did all the research they needed. Then they created a class determining the time needed to teach and learn the topic. They would practice the class with other teachers in the program until they became highly competent instructors, then they offered the classes to other state employees. We learned a lot about ourselves, about working with other people, helping other people to work with each other, time management, and leadership styles and skills. And also important, we learned about each other.

One day Sharon Marcum, the director of the program, asked me if I would be interested in organizing a group of graduates to form a Kentucky Society of Certified Public Managers®. She explained there was an American Academy of Certified Public Managers® that was a cadre of management professionals dedicated to excellence in government, and Kentucky could become affiliated with that organization. I was interested.

Under Sharon's guidance and encouragement some of us began to meet. It was a lot of work. The hardest at first was simply who could meet, and who had a central meeting place. We read other state's materials and tried to decide what was appropriate for our state. We all worked together creating and revising, trying to think of everything we would

need to have an organization that represented all departments of the state; one we could live with and be proud of. We had a suggested logo and a plan for the future.

At that point we were so proud of our work, and the potential our organization had for all our fellow employees who would follow us. The group honored me by electing me to be the first President of our new Society. Our original group never had any other honor to compare with what we created and, as we hoped, the leaders who have followed us have continued our mission to make the Society an important part of the government of Kentucky.



Annual Awards

It's time to start thinking about nominations for the Gene Childress Leadership Award and the Charlotte Glaser Award of Merit for 2010.

The Childress Award recognizes outstanding leadership in state government while the Glaser Award recognizes an individual that has made outstanding contributions to the Kentucky Society. Information about past winners as well as specific evaluation criteria are listed for each of the nomination forms. Application forms can be found on pages 6 and 7 of this newsletter or the KSCPM website at: www.kscpm.org

Nomination forms must be received or postmarked by Friday, **October 29, 2010** to be considered. They can be emailed to Tonyb2u@hotmail.com or hard copies can be mailed to Tony Smith, KSCPM, PO BOX 42, Frankfort, Kentucky 40602-0042.



SEEKING OFFICERS

Are you interested in becoming more active in the Society? If so, then you should consider running for a 2011 office with KSCPM. Ballots will be distributed prior to the December Election/Awards Meeting. We will be electing the following officers: President-Elect, Secretary, and Treasurer. You must have completed the CPM program to be eligible for these offices and be a member in good standing with the Society.

There will also be openings on the Board of Directors. Our 2011 President, Jennifer Woods, would welcome volunteers to chair the various Committees.

If you would like more information about duties or requirements for any of these offices, please contact: margaret.pucket@ky.gov.



**Treasurer's Report
Variance to Budget
August 16, 2010**

Income:		
Member Dues/2010	1,955.00	
Member Dues/2011	530.00	
Bank Interest	4.96	
Lunch Events	154.50	
KSCPM Seminar	4,485.00	
		<u>\$7,129.46</u>
Total Receipts		\$7,129.46
Expenses:		
Website	675.00	
AACPM Dues	1,140.00	
KSCPM Seminar	2,119.41	
Awards & Tokens	292.92	
Lunch Events	419.84	
Printing & Postage	268.25	
Purchase of Mdse	10.28	
Misc	44.00	
Total Expenses		<u>\$4,969.70</u>
Net Income		2,159.76
Beginning Balance		** 7,756.79
Ending Balance		++ <u>9,916.55</u>

** CD's - \$2,200.98 @ 0.900%
 \$2,240.02 @ 0.9500%
 \$2,077.92 @ 1.750%

++ Includes \$5,000/2010 projected Oklahoma Conference HOD expenses

The Last Capstone for the Current KCPM Program

The current Kentucky Certified Public Manager® program is conducting its last Capstone on September 8 for day one, and October 13 for day two. Capstone projects have allowed KCPM participants with the opportunity to learn more about other agencies, and other states too. Sponsors have been very complimentary about the usefulness of the projects. Another facet of the Capstone is the networking with directors, commissioners, and even deputy secretaries while completing the Capstone project.

The team building learned in Capstone makes the workshop information have more meaning and provides examples of the stages in the team process. The short time frame exposes the stages of the team more than any workshop can convey.

Groups have amazed sponsors and themselves with what a group of people can do in five weeks. A recent sponsor said, "Great presentation. You have provided so much more, and we appreciate your efforts and hard work in making this a living project. You demonstrated so much insight and foresight." Groups are also learning to focus on the skills of the team members and to use member's strengths for the advantage of the project and the team.

Capstone team members gain confidence is doing something they have never done, or thought they could do. The projects are designed to stretch the skills of the team members, as well as building the self esteem of individuals who have not had the chance to enhance their skill level during the regular job duties. This gives each individual a chance to practice presentation skills that will aid them throughout their career.

2010 KCPM Ceremony

The 2010 Kentucky Certified Public Manger® ceremony will be held in the Carl Hill Student Center Ballroom A, Kentucky State University campus on November 4, from 2:00-4:00 P.M. EST. There will be 50 people receiving their KCPM certificates during the event. This ceremony will conclude all the people who entered the program since 2006. When the last group finishes their capstone there will be 1075 people who have received the Certified Public Manager® designation in Kentucky since 1986. Each KSCPM member is invited to attend the ceremony to welcome the newest group to complete the requirement to be Certified Public Managers®.

Amanda Basham and Elyse Christian Speaks at Summer Luncheon



The Kentucky Society of Certified Public Managers® (KSCPM) held its summer speaker luncheon July 22 on the campus of Eastern Kentucky University in Richmond. KSCPM members at the Department of Criminal Justice Training (DOCJT) were the hosts for this annual event.

Amanda Basham and Elyse Christian, Law Enforcement Instructors, were the guest speakers. Amanda Basham is a Law Enforcement Instructor II in the Advanced Telecommunications Section. She has been employed at the Department of Criminal Justice Training (DOCJT) since 2003. Her areas of responsibility include Telecommunications, Communications Training Officer Coordinator, Instructor Development, and Criminal Justice Information Systems. She was named DOCJT's Instructor of the Year in 2007. She served as a Telecommunicator for 11 years at the Western Kentucky University Police Department. She has a Bachelor of Arts in Communications from Western Kentucky University and is presently enrolled in the Career and Technical Education Graduate Program at Eastern Kentucky University. She also has a KY Certificate of Management Fundamentals.

Elyse Christian is a Law Enforcement Instructor I in the Telecommunications Branch at the Department of Criminal Justice Training, and has been employed at DOCJT since 1998. Her primary duties have been to develop supervision and management courses for telecommunicators, most recently with implementing the Telecommunications Leadership Academy. She was named DOCJT's Instructor of the Year in 2005. Previously, Elyse served as the Communications Supervisor for the Mt. Sterling Police Department.

Scenes from KSCPM Summer Luncheon
Department of Criminal Justice Training
July, 2010



Fall Luncheon

Thursday, September 30, 2010

11:30 a.m. - Lunch

12:00 Noon - Speaker

Kentucky Higher Education Assistance Authority Building

FRANKFORT, KY



Guest Speaker

Jill Anderson

KHRIS

Personnel Cabinet

Light Lunch will be served: Cost: \$8.50/person

MAIL REGISTRATION FORM and PAYMENT TO:

Kentucky Society of Certified Public Managers

POB 42

Frankfort, KY 40602-0042

For Directions only: Phone: (502)210-5431

E-Mail: JenniferL.Woods@ky.gov

Registration: Member Guests: _____

NAME: _____

OFFICE PHONE _____

E-MAIL: _____

Gene W. Childress Leadership Award

Awarded for outstanding leadership in government

NOMINATION FORM

The nominee must be a full-time, permanent, public employee but does not have to be a Certified Public Manager®.

Nominee Information:

Name: _____

Title: _____

Cabinet/Agency: _____

Mailing Address: _____

Work Phone: _____ Email: _____

POSSIBLE REASONS FOR NOMINATION:

- Exceptional level of service to the public
- Excellent role model
- Frequently performs above and beyond the call of duty
- Exhibits long term dedication to their organization

I am nominating this public employee for the Leadership Award for the following reasons: (Please be specific.)

If additional space is needed, please attach another sheet.

Nominator's Information:

Name: _____

Title: _____

Cabinet/Agency: _____

Mailing Address: _____

Work Phone: _____ Email: _____

Signature of Nominator

Date

Charlotte Glaser Award of Merit

Awarded for outstanding contribution to the Kentucky Society of Certified Public Managers®

NOMINATION FORM

The nominee must be a member in good standing of the Kentucky Society of Certified Public Managers®.

Nominee Information:

Name: _____

Title: _____

Cabinet/Agency: _____

Mailing Address: _____

Work Phone: _____ Email: _____

POSSIBLE REASONS FOR NOMINATION:

- Exceptional level of service to the Kentucky Society of Certified Public Managers®
- Excellent CPM role model
- Promotes and supports Society functions
- Far exceeds expectations of a Society member
- Frequently performs above and beyond the call of duty
- Exhibits long term dedication to the Society

I am nominating this CPM for the Award of Merit for the following reasons: (Please be specific.)

If additional space is needed, please attach another sheet.

Nominator's Information:

Name: _____

Title: _____

Cabinet/Agency: _____

Mailing Address: _____

Work Phone: _____ Email: _____

Signature of Nominator

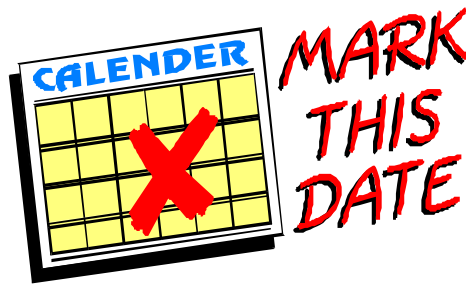
Date

Kentucky Society Year 2010 Calendar – Dates to Remember

**AACPM Professional Development Conference – September 20-22, 2010
Oklahoma City, OK**

**Fall Luncheon – September 30, 2010
Kentucky Higher Education Assistance Authority Bldg – Frankfort, KY**

**KSCPM Annual Membership Meeting – December 7, 2010
Berry Mansion, 700 Louisville road – Frankfort, KY**



The mission of the **Kentucky Society of Certified Public Managers®** is to establish, promote, enhance, and recognize the management profession through comprehensive training, networking, professional growth, and ethical standards of behavior; to promote service consistent with efficient and effective management practices; and to demonstrate vision and competence in professional management.

KSCPM 2010 BOARD OF DIRECTORS



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Robinil H. Jameson	Membership Committee	RHJCPM@aol.com	502-875-5466
Carmen Bishop	Finance Committee	carmen.bishop@ky.gov	502-573-3390
Tony Smith	Awards Committee	anthony.smith@ky.gov	502-564-2320
KSCPM	Web Page	http://www.KSCPM.org	POB 42 Frankfort, KY 40602-0042
AACPM	Web Page	http://www.cpmacademy.org	

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Frankfort, KY 40602-0042



ADDRESS CORRECTION REQUESTED

