

Sharpening Your Management Skills through KSCPM





KENTUCKY SOCIETY OF CERTIFIED PUBLIC MANAGERS[®] 1992-2019

KSCPM PROFESSIONAL SEMINAR

"Together Towards Tomorrow"

Thursday, September 26, 2019

Kentucky Broadcasters Association 101 Enterprise Drive Frankfort, KY 40601

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President's Podium



Debbie Fisher, CPM It's hard to believe but the year is already half over! Which means we are gearing up for our annual professional leadership seminar that will be held on Thursday, September 2019, at the Kentucky 26, Broadcasters Association located in Frankfort with the theme being "Together Towards Tomorrow". We are looking forward to another successful seminar where there will be great speakers, lots of networking, and, of course, good food. Over the years, our seminars have provided exceptional leadership training and where professional contacts and personal friendships have been made.

Just as we are appreciative of our new members, we are also grateful to our lifetime members for paving the road for our association for the last 27 years. As times are changing where there are more stringent budget restraints, unfortunately, agencies are not providing as much training for their leaders, so we welcome new members who want to add another level of professionalism to their career.

Hope to see you at the seminar!



The KSCPM Board meeting was held on Wednesday, February 6, 2019, Election of held at 11:30 a.m. at the Kentucky Safe Driver, 1st Floor Conference Room, 106 St. James Court, Frankfort, Kentucky.

<u>CALL TO ORDER</u>: President Debbie Fisher called the meeting to order.

<u>PRESENTATION OF MINUTES</u>: President (Former Secretary) Debbie Fisher presented minutes, Latrese Bellamy made motion to accept minutes; Mary Pascal seconded.

<u>TREASURER'S REPORT</u>: Treasurer Robinil Jameson presented financial report. Also mentioned that we may need to move the banking accounts to another institutions being that the current institution has gone through so many changes that appears to unstable. Suggestions were made to move to Independence Bank or Commonwealth Credit Union. The treasurer's report is to be filed for financial review.

<u>PROGRAM COMMITTEE:</u> On behalf of Jennifer Woods, Robinil suggested that we have a leadership panel in May as a Luncheon and Move the Fall Conference to September.

MEMBERSHIP COMMITTEE: To increase membership, we may want to review by-laws to reflect membership qualifications. The new Governor's Minority Management Trainee Program (GMMTP) may be eligible as an associated member. Consider checking with Leadership Programs at other Cabinets/Departments/Agencies that have education and training programs. Redesign the application for leadership.

<u>NEW BUSINESS</u>: JoJuana suggested that the committee members submit action plans. Encourage the Publicity Committee to work on 27th Anniversary and send out information to the life members. Obtain pictures for display.

<u>ADJOURNMENT</u>: Motion was made to adjourn by Debbie Fisher, seconded by JoJuana Leavell-Greene, and passed unanimously.



SPRING LUNCHEON

KSCPM members recently enjoyed a presentation about leadership skills and challenges by a panel of current and former state government executives for the Spring Luncheon on May 15 at the Berry Hill Mansion in Frankfort. The panel included: Gene Childress, Senior Consultant at Center for Quality People and Organizations, Inc. (former Executive Director GSC); Jolene Parris, Executive Director, Office of Human Resource Management, KYTC; and Patty Dunaway, Vice President/Office Executive of Michael Baker Engineering (former KYTC State Highway Engineer). They also answered questions from their perspective as a leader about the and other state government issues.

- Make sure you know what is expected of you and of the organization and the person over you. Also know what those that report to you expect. Have trust and respect between everyone. Have open communications.
- Budget restraints have limited and reduced the initiatives to motivate. To navigate through limited funds, celebrate wins with compliments and food day, etc. Encourage team building. Give good news at the end of the day and bad news during the beginning of the day.
- Discuss the issue not the individual. Make sure you are willing to change if you are proven wrong or in error.

City:

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RHJCPM@aol.com

Kentucky Society 2019 Calendar – Dates to Remember

Professional Development Seminar – September 26, 2019 Date & Location TBA, Frankfort, KY

KSCPM Annual Membership Meeting – December 2019 Date & Location TBA, Frankfort, KY



The mission of the **Kentucky Society of Certified Public Managers**[®] is to establish, promote, enhance, and recognize the management profession through comprehensive training, networking, professional growth, and ethical standards of behavior; to promote service consistent with efficient and effective management practices; and to demonstrate vision and competence in professional management.

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Gene W. Childress Leadership Award

Awarded for outstanding leadership in government

NOMINATION FORM

The nominee must be a full-time, permanent, public employee but does not have to be a Certified Public Manager®.

Nominee Information:

Name:		
Title:		
Cabinet/Agency:		
Mailing Address:		
Work Phone:	Email:	

POSSIBLE REASONS FOR NOMINATION:

- Exceptional level of service to the public
- Excellent role model
- Frequently performs above and beyond the call of duty
- Exhibits long term dedication to their organization

I am nominating this public employee for the Leadership Award for the following reasons: (Please be specific.)

If additional space is needed, please attach another sheet.

Nominator's Information:

Name:				
Title:				
Cabinet/Agency:				
Mailing Address:				
Work Phone:		Email:		
Signatur	re of Nominator		Date	-
5.				

Charlotte Glaser Award of Merit

Awarded for outstanding contribution to the Kentucky Society of Certified Public Managers®

NOMINATION FORM

The nominee must be a member in good standing of the Kentucky Society of Certified Public Managers®.

Nominee Information:

Name:	
Title:	
Cabinet/Agency:	
Mailing Address:	
Work Phone:	Email:

POSSIBLE REASONS FOR NOMINATION:

- Exceptional level of service to the Kentucky Society of Certified Public Managers®
- Excellent CPM role model
- Promotes and supports Society functions
- Far exceeds expectations of a Society member
- Frequently performs above and beyond the call of duty
- Exhibits long term dedication to the Society

I am nominating this CPM for the Award of Merit for the following reasons: (Please be specific.)

If additional space is needed, please attach another sheet.

Nominator's Information:

Name:			
Title:			
Cabinet/Agency:			
Mailing Address:			
Work Phone:		Email:	
Signatur	re of Nominator		Date
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President Debbie Fisher, CPM

KSCPM 2019 BOARD OF DIRECTORS

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