



# THE CUTTING EDGE

## Sharpening Your Management Skills through KSCPM

www.KSCPM.org

December, 2008  
Volume 8, Issue 4

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### KENTUCKY SOCIETY CERTIFIED PUBLIC MANAGERS®

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### President's Podium



The Kentucky Society should be very proud of our accomplishments this past year, and I again express my gratitude to you, the members. It was a pleasure working with all of you as we set our sights during the first meeting and stayed the course for the past year marketing the purpose of the Society and the CPM program.

This newsletter is dedicated to the Board and the members. Please review the KSCPM Annual Report and website for updated information as to what the Board and the members accomplished. These should be posted after the first of the year.

It's time to remind members, however, to volunteer and use your leadership skills, time, and talents in service. Your service on our committees is needed to maintain and grow a successful society of professional leaders.

Thank you again for the opportunity to serve as your president. It has truly been a wonderful experience, and I cherish the many friends made down through the years.

Tony B. Smith, CPM  
KSCPM President

### Attorney General Jack Conway Addressed Attendees at Fall Luncheon



Attorney General Jack Conway and KSCPM President Tony Smith

KSCPM members recently enjoyed a presentation about Cybersafety in Kentucky given by Attorney General Jack Conway. General Conway was the speaker for the Fall Luncheon on October 22 at the Capital Annex Cafeteria in Frankfort.

General Conway holds an undergraduate degree in Public Policy from Duke University. While in college, he studied at Cambridge University in England. He graduated with honors from the National Law Center at George Washington University. While in Washington, D.C., he worked with the U.S. Attorney's office on criminal justice issues and for the House Banking Committee. As Attorney General, he is committed to working with local leaders and law-enforcement officers to make Kentucky a safer place, to live, work and raise a family.

Some key point from General Conway's presentation:

- An agreement by the Attorneys General of 49 states and the District of Columbia with Facebook to better protect children from predators and inappropriate content.
- Creation of a Cybercrimes Unit to investigate online solicitations of minors, scams, and identity theft.

He added that cybersafety is one of his top priorities and has drafted a comprehensive piece of legislation that will

bring Kentucky statutes up-to-date with changes in technology.

Immediately following the fall luncheon the Board of Directors made a presentation before the Legislative Interim Joint Committee on State Government. The presentation focused on how it is important for the policy leaders of this Commonwealth to be aware of the standards of behavior and service advocated by state employees who complete the Certified Public Manager® Program.



### KSCPM Meeting September 23, 2008 Financial Institutions Conference Room

Tony Smith, President called the meeting to order.

Those in Attendance: Tony Smith, Robinil Jameson, Carmen Bishop, Ande Godsey, Rebe Conley, Jennifer Woods, Bob Armstrong, and Katy Cave.

Presentation of Minutes: Minutes that appeared in the newsletter were approved.

Treasurer's Report: Total Income for the year is \$10,083.98; total expenses as of September 23 - \$7,307.55; giving KSCPM a balance of \$10,357.21. The expenses for the AACPM conference and lunch will be reported in the next meeting's report. The current balance of the two CD's: \$2,137.90 at 2.36% interest - matures in May 2009; and \$2,112.26 at 2.90% interest and matures April 2009.

Committee Reports:

**Election Committee**—Rebe Conley is asking that nominations be e-mailed to her. We want to have a full slate of officers for the December meeting. Each board member is to seek people who would be interested in serving as officers for the coming year.

**Membership Committee**—The KSCPM has 100 members with e-mail and up-dated addresses. The board needs to sell KCPM graduates on the benefits of being a member of the society.

**Program Committee**—The next meeting will be held in the Capitol Annex on October 22 at 11:30 A.M. in the cafeteria. We will eat and then meet with the Interim Joint Committee on State Government, co-chaired by Rep. Mike Cherry.

**Publication and Publicity Committee**—a draft of the newsletter will go to Janice and Tony for editing on Thursday. Deadline for the next newsletter is December 16 that will cover two meetings and the Capstone on October 2.

**Awards Committee**—no report

**GSC Report:** Kentucky is one of 37 CPM programs nationally. There are currently 130 KCPM candidates in seven cohort groups, with 18 members of cohorts 1 and 2 ready for the Capstone beginning October 2. The Capstone people will be the first graduates of the new program. The KSU portion of the program is five classes.

**New Business:**

Carmen Bishop thanked the board for sending her to the AACPM Conference and for their support for her candidacy for national treasurer. Tony Smith is on the new AACPM Education Foundation.

The state basket sent to the AACPM Conference was divided into two baskets; one in a UK bag and the other in a U of L bag that allowed for two winners from the Kentucky basket.

Report on AACPM Conference in Columbus, Ohio.  
September 7-10, 2008:

AACPM strategic plan is outdated and a committee was set up to review the plan.

Dues were raised \$5.00 for AACPM starting in 2009. Kentucky is one of ten societies in good standing by having all dues and reports in on time.

The societies will be submitting mid year status reports to the AACPM Board. This is to begin in 2009.

From Kentucky, Tony Smith was the Henning Award nominee, Rebe Conley was a Wilkinson Scholarship recipient, and Russell Wright was the Askew award winner.

Minutes submitted by,  
Katy Cave  
2008 KSCPM Secretary



**Treasurer's Report  
Variance to Budget  
August 28, 2008**

Income:	
Member Dues	\$2,005.00
Lunch Income	208.50
KSCPM Seminar	7900.00
Bank Interest	24.28
	<u>\$10,137.78</u>
Total Receipts	\$10,137.78
Expenses:	
AACPM Dues	\$960.00
Lunch Expense	963.90
Website	900.00
AACPM Assessment	100.00
Awards & Honors	604.20
Print & Postage	247.11
KSCPM Seminar	2499.75
AACPM Deleg. Exp.	1,651.00
Product Exp	257.56
Misc. Exp	2,497.47 ##
Total Expenses	<u>\$10,680.99</u>
Net Income	543.21
Beginning Balance	** 7,580.78
Ending Balance	++ <u>\$7,037.59</u>

## CD - \$2,000.00 @ 3.60%

\*\* CD's - \$2,071.05 @2.36%  
\$2,112.26 @ 2.90%

++ Includes \$5,000/2009 projected Florida Conference  
HOD expenses

**FINANCIAL REVIEW  
2008**

To the Board of Directors:

I have reviewed the checkbook, bank statements, deposits, and receipts on record as submitted by the Treasurer of the Kentucky Society of Certified Public Managers®.

I have found the Treasurer's records to be in balance with the Farmers Bank & Capital Trust bank statements and receipts on record for expenses incurred. All expenses were approved by the Board of Directors and/or recorded in the minutes of the Board Meetings.

Attached is a Statement of Cash on Hand, as well as a Balance Sheet as of December 4, 2008.

Respectfully Submitted,  
Robert Armstrong, CPM  
Finance Chair

**STATEMENT OF  
CASH ON HAND  
December 4, 2008**

Beginning Cash on Hand, 11/20/2007	\$ 7,580.78
Income since 11/20/2007	10,137.78
Expenses since 11/20/2007	8,680.99
Less Purchase of CD 11/13/2007	2,000.00
 Ending Cash on Hand, November 20, 2007	 7,037.57

**BALANCE SHEET  
December 4, 2008**

<b>ASSETS</b>	
Cash, Farmers Bank & Capital Trust Checking	\$7,037.57
Certificates of Deposit (same bank) (amount includes capitalized interest on 1 CD)	6,250.16
 Total Assets:	 13,287.73
 <b>LIABILITIES</b>	 \$0
 <b>NET WORTH</b>	 \$13,287.73



**Annual Awards**  
By  
Larry Totten, CPM  
Awards Chair

During the Annual Employee Membership Meeting, the Society's two Awards were presented.

The Charlotte Glaser Award of Merit for 2008 was presented to Helen Koger with the Department of Criminal Justice Training (Richmond), Justice Cabinet for her many years of service to the Society and the American Academy. Helen was elected Secretary of our Society three times and has been a member and/or Chair of its various committees. She has worked in the organization of our annual Society Seminars and contributed greatly when Kentucky hosted the national conference in 2006. She has attended several Professional Development Conferences sponsored by the AACPM as a voting delegate or alternate and has served on various committees of the national organization.

The Gene W. Childress Award was presented to Leonard K. Cieslak with the Department of Protection and Permanency (Prestonsburg), Cabinet for Health & Family Services for his dedication and service to the clients with which he works and to his agency in general. Lenny is a 24-year employee who has seen his job duties expand as personnel decreased and the need for service went up. Currently he is performing Safety Net Assessment for clients exiting the K-TAP program. As an example of his initiative and dedication to those he serves, he created a Resource Guide used by both clients and other agencies. As was stated by one associate, "He is always there for his clients, not doing their work for them, but inspiring them that they can have a better life and teaching them how to do so."

These two individuals are richly deserving of these Awards and we congratulate them.

### President's Extra Mile Award

This award is intended to recognize those individuals who have "gone the extra mile" in a specific situation and who deserve an extra pat on the back for their outstanding performance of duties. Robinil helped the President to coordinate chapter events and activities and basically "made things happen when it looked like they would not happen."



Robinil H. Jameson receives the President's Extra Mile Award

### Election of 2008 Officers

By  
Rebecca Conley, CPM  
Elections Chair

It's official! Ande Godsey is President-Elect; Carmen Bishop is Secretary; and Larry Totten is Treasurer for 2009. Thirty-six people returned their ballots and cast a vote for the candidates running for offices. The ballots were opened and recorded at the annual Election/Awards luncheon on December 9.



Ande Godsey

#### Other Recognitions/Awards Presented:

- Tony Smith was the Henning Nominee from Kentucky
- Rebecca Conley was the Wilkinson Scholarship winner from Kentucky
- Russell Wright was the 2008 KSCPM Askew winner for the top project. President Tony Smith presented Mr. Wright with the AACPM Askew medallion.
- Jennifer Woods received the President's 110% Award.
- All Board members were presented a plaque by President Tony Smith for their service during 2008.

Ande has been active in the organization since 2004. He has attended two national conferences and currently serves as the KSCPM Historian & Archivist. As part of this position, he has been converting the society's various records into electronic files for ease of portability and future use.



Carmen Bishop



Gene W. Childress Award Recipient Leonard K. Cieslak

Carmen has 22 years of experience with the Kentucky Department of Financial Institutions. She has served on the Board two years as Secretary and three years as Treasurer, including serving as Treasurer for the AACPM Conference in 2006 when Kentucky hosted.



Larry Totten

Larry currently holds the distinction of having the longest continuation of service on the AACPM Board of Directions. Since earning his Certified Public Manager® certification in December, 1993 he has served on the KSCPM Board in several positions, twice serving as President.

Along with President Sherman Bowman, we have a good team to lead the Society forward.



**Ohio Certified Public Manager® Graduation**

By  
Robinil H. Jameson, CPM  
Membership Chair

On December 15, 2008, I attended the Ohio CPM graduation ceremony to bring greetings from President Greg Hyland on behalf of the AACPM as the Ohio Certified Public Manager® Program certified 89 new public managers from central and northeastern Ohio.

I was greatly impressed by the speakers who keynoted during the ceremony. Their topics were timely and interesting. It was a well organized and smoothly executed ceremony, and I was especially pleased to be included on the program. It was a pleasure to speak to an audience of successful Certified Public Manager® graduates.

OCPM Program Manager, Brandi Robinson, informed the audience about the exciting and innovative work being performed by Certified Public Managers® within the society, across varied career vocations, and the communities throughout the state.

Not only was the Ohio Society of Certified Public Managers® presence felt by hosting the reception, but President Juli Carvi spoke eloquently about the benefits of joining the Ohio Society and by extension the AACPM.

Hugh Quill, Director of the Ohio Department of Administrative Services delivered a message with a great deal of pride and enthusiasm about the standard of professionalism among public employees, prior to presenting the graduates with their beautifully framed certificates.

It was a pleasure to visit with all in Ohio.



**The Personnel Cabinet's Governmental Services Center  
Graduates 19 Kentucky Certified Public Managers®**

On December 18, the Personnel Cabinet's Governmental Services Center recognized 19 new Kentucky Certified Public Managers® (KCPM). This group of new KCPM members represents nine different cabinets as well as Auditor of Public Accounts and Department for Local Government.

"The program aims to professionalize the practice of public management and increases the capacity of its participants to effectively lead people and manage work processes," said Deputy Secretary Tim Longmeyer. "Professional development of the state workforce is a key to good government."

KSCPM Member Bobby Bates successfully completed required coursework and projects that are required to earn Certification. He works as a QA Information System Advisor for the Kentucky Higher Education Assistance Authority. "I believe all managers' benefit by this training".

KSCPM Annual



Membership Meeting



KSCPM Henning Nominee Tony Smith



Charlotte Glaser Award winner Helen Koger



AACPM Fran Wilkinson Scholarship Winner Rebecca Conley



Russell Wright 2008 KSCPM Askew Recipient



2009 President Sherman Bowman



110% Award Recipient Jennifer Woods



Kentucky Society of Certified Public Managers®



KSCPM Members  
Ande Godsey, Bobby Bates, Patrick Brown, President Tony Smith



Ron Godsey, CPM-Ande Godsey, CPM – Betty Godsey, CPM



AACPM Conference



Columbus, Ohio



## KSCPM 2008 BOARD OF DIRECTORS



(L-R) Tony Smith, Robinil Jameson, Jennifer Woods, Carmen Bishop, Katy Cave, Sherman Bowman, Rebecca Conley, Jeanne Olivas, Ande Godsey, (Absent from photo: Larry Totten, Robert Armstrong, Janice Earnest)

Tony Smith	President	<a href="mailto:Tonyb2u@hotmail.com">Tonyb2u@hotmail.com</a>	502-695-5886
Sherman Bowman	President-Elect	<a href="mailto:st_bowman@yahoo.com">st_bowman@yahoo.com</a>	270-528-7937
Katy Cave	Secretary	<a href="mailto:katy.cave@ky.gov">katy.cave@ky.gov</a>	502-564-8170
Carmen Bishop	Treasurer	<a href="mailto:carmen.bishop@ky.gov">carmen.bishop@ky.gov</a>	502-573-3390
Robinil H. Jameson	Immediate Past President	<a href="mailto:RHJCPM@aol.com">RHJCPM@aol.com</a>	502-875-5466
Jeanne Olivas	OEOB Liaison	<a href="mailto:jeanne.olivas@ky.gov">jeanne.olivas@ky.gov</a>	502-564-8170
Rebecca Conley	Election Committee	<a href="mailto:rebecca.conley@ky.gov">rebecca.conley@ky.gov</a>	502-573-3390
Jennifer L. Woods	Program Committee	<a href="mailto:jenniferl.woods@ky.gov">jenniferl.woods@ky.gov</a>	502-210-5400
	Publications & Publicity Committee		
Larry Totten	Membership Committee	<a href="mailto:larry.totten@ky.gov">larry.totten@ky.gov</a>	502-564-8110
Robert Armstrong	Finance Committee	<a href="mailto:robert.armstrong@ky.gov">robert.armstrong@ky.gov</a>	502-245-9091
Robinil H. Jameson	Awards Committee	<a href="mailto:RHJCPM@aol.com">RHJCPM@aol.com</a>	502-875-5466
<b>Special Appointed Committees</b>			
Sherman Bowman	Legislative Committee	<a href="mailto:st_bowman@yahoo.com">st_bowman@yahoo.com</a>	270-528-7937
Ande Godsey	Historian & Archivist	<a href="mailto:ande.godsey@ky.gov">ande.godsey@ky.gov</a>	859-622-8052
Janice Earnest	Standard Operating Procedures	<a href="mailto:jkearnest@roadrunner.com">jkearnest@roadrunner.com</a>	859-623-8842
Robinil H. Jameson		<a href="mailto:RHJCPM@aol.com">RHJCPM@aol.com</a>	502-875-5466
KSCPM	Web Page	<a href="http://www.KSCPM.org">http://www.KSCPM.org</a>	POB 42 Frankfort, KY 40602-0042
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